



CHAPTER HANDBOOK 2023

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WELCOME TO THE ALASKA CHAPTER

The Associated General Contractors of Alaska Board of Directors is made up of members who devote their time, effort, and wherewithal to AGC business. This responsibility not only includes service to the Board, but active participation on Chapter committees, which is the life-blood of our organization.

This handbook has been developed to assist you in your role as a Board member. It is primarily designed as a reference guide for new Board members. If you cannot find the information you are seeking refer to www.agcak.org and/or contact the AGC staff.



2023 CALENDAR OF EVENTS

- Contractors & Camo Tournament in Anchorage – January 7th, 10:00 am
- [AGC/CIPF Construction Spending Forecast Breakfast in Anchorage – February 2nd, 8:00 am](#)
- [AGC/CIPF Construction Spending Forecast Breakfast in Fairbanks – February 3rd, 8:00 am](#)
- [25th Annual AGC Bowl-a-Thon in Fairbanks – February 4th, 2:00 pm](#)
- CLC + UAF Construction Management Club Speed Interviewing – February 21st, 5:00 pm – 7:00 pm
- Executive Board Meeting, AGC Office, Anchorage - March 1st, 2:00 pm - 5:00 pm
- CLC + UAA Construction Management Club Speed Interviewing – March 2nd, 5:00 pm - 7:00 pm
- [AGC Annual Legislative Fly in Juneau – March 7th & 8th, 8:00 am](#)
- [AGC of America Convention in Las Vegas – March 13th - 16th](#)
- [Spring Agency Day/Full Board of Directors & Membership Meeting in Fairbanks - April 13th -14th](#)
- AGC 36th Annual Anchorage Golf Tournament at Moose Run Golf Course - June 16th
- Executive Board Meeting, AGC Office, Fairbanks – July 20th, 2:00 pm – 5:00 pm
- Fairbanks Golf Scramble at Chena Bend Golf Course - July 21st
- Executive Board Meeting, AGC Office, Anchorage – October 11th, 2:00 pm - 5:00 pm
- Chili Cookoff, AGC Office, Anchorage - October 11th, 5:00 pm - 7:00 pm
- AGC Annual Conference at the Hotel Captain Cook - November 8th - 11th
- AGC Full Board & Membership Meeting in Anchorage – November 10th, 1:45 pm – 4:30 pm
- Executive Board Meeting, AGC Office, Anchorage – December 13th, 2:00 pm – 5:00 pm
- AGC Member Holiday Party, AGC Office, Anchorage – December 13th, 5:00 pm – 7:00 pm
- AGC Member Holiday Party, AGC Office, Fairbanks – December 14th, 5:00 pm – 7:00 pm
- Clay Shoot - TBD



AGC of Alaska Board Member Job Description

The Associated General Contractors of Alaska is honored in the wealth of knowledge, professionalism, and dedication represented by its Board of Directors.

As a Board Member, you must be an AGC Member in good standing and support AGCs mission and goals.

The mission of AGC of Alaska is to advocate for our members and the Alaskan construction industry; to provide educational opportunities for our members; and to make the public aware of our members' skills, responsibility, and integrity.

AGC Board Members Duties and Responsibilities:

Events

- Participate in AGC board meetings and events
- Help advise the Executive Board on important issues
- Attend and encourage others to participate in AGC activities
- Financially support AGCs events and encourage others to as well

Issues

- Participate in an AGC committee(s). AGC of Alaska relies on board members to serve on committees which help to define and implement the internal and external priorities of the organization
- Help educate and inform the public and policy-makers about construction industry issues
- Financially support AGC, PAC at the national and the state level
- Submit comments and testify on development issues; including issues of a broad resource development perspective
- Work to advance legislation and regulations that lead to a healthy construction industry and responsible economic development

Membership

- Highlight your AGC affiliation whenever possible
- Refer new membership prospects and help with follow-up

Elections

- Executive Board Officers are elected by Board Members



AGC BOARD OF DIRECTORS RESPONSIBILITIES & EXPECTATIONS



BRIAN MIDYETT

AGC OF ALASKA PRESIDENT





TOPICS

Board Responsibilities

Mission & Goals

Tools

Chapter Handbook

Board of Directors

Executive Board

Board Nomination Committee

Board – Staff Relationship

Governance vs. Membership

Board Meetings

Expectations of Board Members

Committees

Political Action Committee (PAC)

Recruitment

Supporting Organizations, Programs, etc. (ACIAP, CIPF, 49'ers)



BOARD RESPONSIBILITIES

Establish

Establish strategic plan and annual goals and objectives

Determine

Determine association policy

Allocate

Allocate resources through the budget

Monitor

Monitor progress

Promote

Promote the organization

Oversee

Oversee the executive director

MISSION STATEMENT



ADVOCATE EDUCATE PROMOTE

STRATEGY

| | |
|-----------------|--|
| ADVOCATE | Advocate for the construction industry to the highest level |
| EDUCATE | Educate for development in our industry and advancement of our industry |
| PROMOTE | Promote the industry's skills, talents and integrity and construction's integral role in our community |



GOALS



ADVOCACY

- Facilitate cooperative and collaborative relationships between members, contractors and related construction industry professionals
- Unite the construction industry to focus on balanced industry advancement
- Increase membership involvement and retention
- Foster and promote constructive legislation, regulation, and standards

EDUCATION

- Promote continuous improvement in construction standards and ethical business practices
- Provide and facilitate a strong construction education program and foster entry into the construction industry
- Promote safe construction practices

PROMOTION

- Promote a balanced education program regarding the construction industry to the public and other stakeholders
- Promote positive relationships with private industry, government agencies and political subdivisions requiring quality construction services.
- Connect industry capabilities with community needs

TOOLS OF GOVERNANCE

CHAPTER HANDBOOK

BYLAWS

POLICIES & PROCEDURES



CHAPTER HANDBOOK



Contents include:

- Full Board of Directors
- National Governors
- Bylaws
- Policies & Procedures
- History, Past Presidents, Awards
- Committees
 - Committees' Mission
 - Committees' Members
- Construction Industry Progress Fund (CIPF)
- Alaska Construction Industry Advancement Program (ACIAP)
- Political Action Committee (PAC)
- Construction 49ers



BOARD OF DIRECTORS

AGC Bylaws -

ARTICLE VIII - BOARD OF DIRECTORS

- Section 1. Authority. The Board of Directors shall have supervision, control and direction of the affairs of the Association; determine its policies or changes therein within the limits of the bylaws; actively prosecute its purposes; and have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of its business as shall be deemed advisable, and may, in the execution of the powers granted, appoint such agents as it may consider necessary.
- Section 2. Composition. The Board of Directors shall consist of: twenty four (24) elected and up to six (6) appointed Contractor members; six (6) elected and up to three (3) appointed Associate members, and one (1) appointed Construction Leadership Council member. After twelve (12) years of elective or appointed service on the Board of Directors, a Contractor or an Associate representative shall become a Life Director without further action.
- Section 5. Appointed Directors. (a) The President, with the advice and consent of the Executive Board, may appoint to the Board of Directors the following: six (6) Contractor members and three (3) Associate members. The term of any appointed board member shall not exceed one (1) year and shall expire at the following Annual meeting. (b) A Member of the Construction Leadership Council, with the advice and consent of the Construction Leadership Council may represent them on AGC's Board of Directors. The representative will sit on the Board of Directors and participate in discussions but they are not entitled to vote.
- Section 6. Life Director. A member who has served 12 years on the Board of Directors, in either an elected or appointed position, will assume the status of Life Director. Additionally, the Board of Directors may nominate and elect other individuals to the position of Life Director in recognition of their contributions to the construction industry and/or AGC of Alaska. Life Directors are encouraged to attend and participate in all meetings and are entitled to vote.

ARTICLE IX - EXECUTIVE BOARD

- Section 2. Members. The Executive Board shall consist of the President, Vice President, Secretary, Treasurer, Immediate Past President, Contractor-at-Large Representative, and Associate Representative. National Directors will be ex officio members of the board and will have a voice but no vote.

Executive Director is non-voting



NATIONAL GOVERNORS

This Board of Governors is an advisory body that oversees AGC National Board of Directors and the Association as a whole. Special National Board of Governors member responsibilities include:

- Authority to make formal recommendations to the National Board of Directors
- Approves all appointments to the National Board of Directors
- Reviews the annual budget each year prior to its final approval by the National Board of Directors
- Provides an advisory vote on any proposals to amend the AGC of America Bylaws
- Facilitates communication between AGC of America and Chapters

National Board of Governors

- Sam Robert Brice
- Robby Capps
- Dan Hall
- Meg Nordale

Life National Governors

- Phil Anderson
- Jim Fergusson



EXECUTIVE OFFICERS

Brian Midyett – *President*

Marcus Trivette – *Vice President*

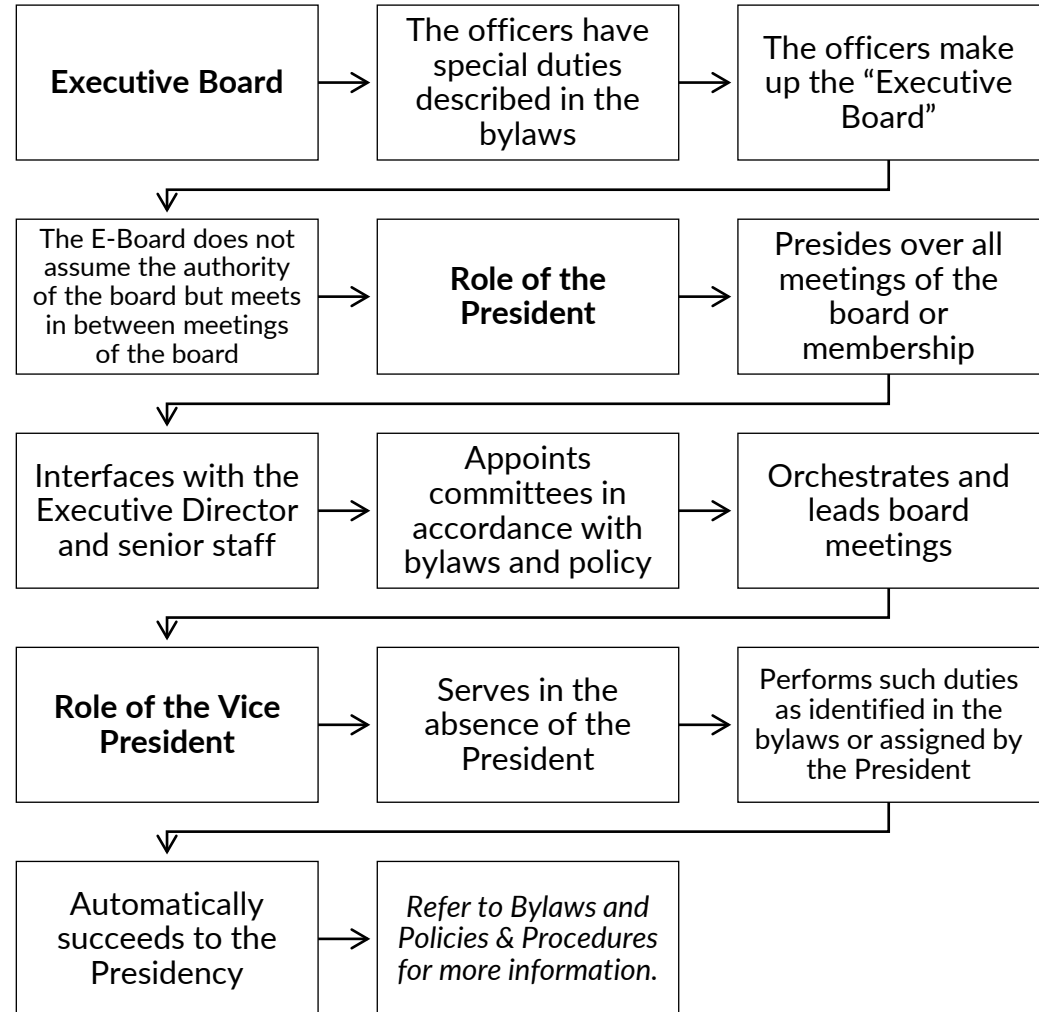
Saigen Harris – *Secretary*

Carrie Jokiel – *Treasurer*

Luke Blomfield – *Contractor at Large*

Dave Johnson – *Associate Member*

Sarah Lefebvre – *Immediate Past President*



BOARD DEVELOPMENT COMMITTEE



AGC Policies & Procedures - Section 5 – Election of Contractor Directors by Division, Associate Directors, and Appointed Construction Leadership Council Representative.

2 In preparing its list of nominees, the Nominating Committee will prepare separate lists for the purpose of creating and maintaining the required balance on the Board of:
(a) Building Contractors, (b) Highway-Utility Contractors, (c) Heavy Industrial Contractors, and (d) Specialty Contractors.



Annually in August, solicitation for the Nomination Committee is sent to the previous year's committee and the full board of directors. The Nomination Committee meets once with the end goal to submit a comprehensive list of contractors to nominate and review/approve the Associate Nomination Ballot.



The committee considers how constructing a quality board is about the caliber and perspective of individual directors chosen as well as the deliberate creation of a dynamic board and a chemistry that allow for the effective execution of governance and strategic oversight, and whose service will be in the best interest of AGC.



Names of those interested in being on the committee or on the board should be submitted to AGC's Operations Manager.



BOARD – STAFF RELATIONSHIPS



Two Partners, One Team



Board focuses on governance, direction and vision



Staff manages day-to-day operations within the context of the board's direction



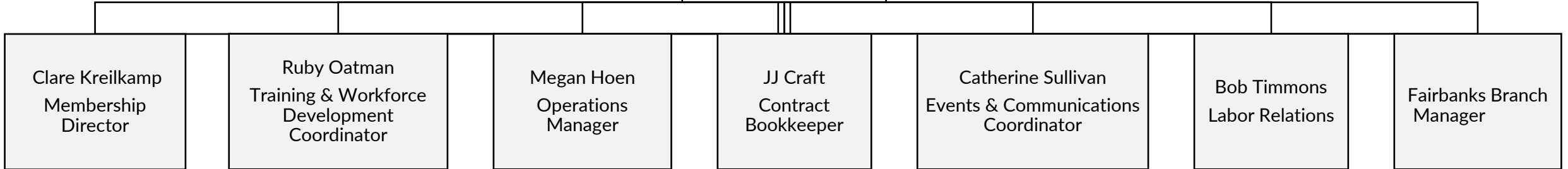
This partnership between board and staff allows the organization to achieve its goals, avoids micro-management of the staff and over-taxing of the volunteer leaders. Leaders govern; staff manages.

AGC STAFF



Board of Directors

Alicia Amberg
Executive Director



Clare Kreilkamp
Membership Director

- Member Recruitment, Retention, & Support
 - AGC Website Management
 - AMS Database Management
 - Member Directory Information
 - Dues Invoicing / Payment Tracking
 - Membership Committee
 - Online Plans
 - Construction Leadership Council
 - Contractor Magazine Editorial Board
- Clare@agcak.org

Ruby Oatman
Training & Workforce Development Coordinator

- WeBuildAlaska Campaign
 - Workforce Development/Outreach
 - AK-CESCL/CQM
 - UAA Student Chapter Liaison
 - UAF Student Chapter Liaison
 - Education, Training and Workforce Development Committee
 - Safety Committee
- Ruby@agcak.org

Megan Hoen
Operations Manager

- Room Rentals
 - Online Plans
 - PAC - Alternate
 - Building Maintenance
 - Special Projects
 - Technology
 - DOT Liaison
 - USACE Liaison
 - Social Media
 - Board Management
- megan@agcak.org

JJ Craft
Contract Bookkeeper

- Accounting Department
 - AGC
 - CIPF
 - ACIAP
 - PAC
 - HR to Staff
- Accounting@agcak.org

Catherine Sullivan
Events & Communications Coordinator

- Golf Tournament
 - Sporting Clay Shoot
 - Annual Conference
 - Spring Train Ride
 - Sponsorships
 - Newsletter
 - News To Use
 - Contractors & Camo Hockey Tournament
 - Safety Committee
 - Social Media
 - Other events
- Catherine@agcak.org

Bob Timmons
Labor Relations

- Labor Relations
 - Collective bargaining
 - Trustee Support
 - Union & Open Shop Contractor Support
- bob@agcak.org

Fairbanks Branch Manager

- Open Position
- Fairbanks Golf
- Spring Agency Day
- UAF Chapter Liaison



BOARD MEETINGS

- April 14th General Board Meeting – AGC Office Fairbanks (3 hours)
- November 10th General Board Meeting – Captain Cook Anchorage (3 hours)
- Meetings are typically in person without a call-in option
- Robert's Rules of Order guide board discussions. Directors should familiarize themselves with protocols of motions, speaking, authority, etc.
- Cell phones and digital distractions are off or on silent
- For additional events and meetings, refer to the Handbook's calendar of events or the consistently updated online event's calendar <https://members.agcak.org/eventcalendar>

BOARD MEETINGS



AGENDA

- Prepared with the input of President and staff, with consideration of current issues, member needs and pending business
- To add items to the agenda, provide the request to President and Executive Director in writing at least one month in advance (email is acceptable)

MINUTES

- Minutes are a legal record of the meetings and must be approved at the subsequent meeting
- They are not a record of conversations, but rather of formal actions taken

TRAVEL

- Plan your annual calendar with enough time to fulfill travel commitments. Your travel will benefit the organization by learning new skills, gaining new information, and communicating with peers, AGC members and potential members.



BOARD MEMBER EXPECTATIONS



Attend all board meetings



Start and end meetings on time



Written reports and requested documents must be submitted in a timely manner



If information is lacking, ask critical questions in advance of meetings so everyone is fully prepared.



Study and understand the mission statement, chapter handbook, bylaws, and policies & procedures



Prepare for meetings by reviewing the agenda and supporting documents

BOARD MEMBER EXPECTATIONS



- Stick to established agendas during board meetings
- Treat information and discussions as “confidential”
- Be respectful of people and ideas
- Promote our organization to others (*though you cannot speak for organization without authority*)
- Recruit future leaders to help govern the organization
- Stay current on issues and trends impacting the organization and the membership
- Readily communicate with staff for needed information and assistance
- Create community and loyalty with members-supporting-members
- Arrange sponsorship and educate your contractors, specialties, subs, vendors, etc. on sponsorship

2023 AT A GLANCE



- Contractors & Camo Tournament in Anchorage - January 7th, 10:00 am
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COMMITTEES

BOARD MEMBERS

- Should volunteer for at least one committee
- Set the example for timely reports, follow-through and accountability
- Identify potential leaders
- Determine which programs are most consistent with an organization's mission, and to monitor their effectiveness

COMMITTEES

- Provide opportunities to engage with members
- Help the board get work done
- Serve the interests of subgroups of members
- Can produce work products and member benefits
- Must be aware of risk avoidance; keep minutes.
- Aligned with strategic goals and strategies



AGC COMMITTEES

- Anchorage Golf Committee
- Associates Council
- CLC Steering Committee
- Conference Committee
- Dinner Dance Committee
- DOT Steering Committee Meeting
- Editorial Board
- Education, Training, Workforce Development
- External Relations Committee
- Fairbanks Bowling Subcommittee
- Fairbanks Golf Subcommittee
- Fairbanks Task Force
- Internal Affairs Committee
- Legislative Committee
- Membership Committee
- Political Action Committee (PAC)
- Regulatory Committee
- Safety Subcommittee
- Speakers Subcommittee
- Sporting Clays Committee
- Technology Committee
- USACE Steering Committee
- Vendor Room Task Force



RECRUITMENT



A responsibility of board members is to identify future members and leaders

Don't forget to "ASK" prospective members and leaders to join our efforts

The Membership and Nomination Committees play a key role, but so does every board member

Committees may be a source of future leaders



COMMUNICATIONS

Weekly news to use and
monthly newsletter

Add your team to mailing list, share within
your company

Alaska contractor
magazine

Friday Five from your
Executive Director

AGC of America
Contractor Magazine

AGC of America Profile
and Resources

Social Media Engagement

(Like & Share)





POLITICAL ACTION COMMITTEE



PAC Bylaws – Article Four – Purposes and Powers

Functions to further the interests of the construction industry in Alaska by providing individuals with the opportunity to contribute to the support of worthy candidates for Alaska elective offices who have demonstrated a commitment to the well-being of the construction industry, and to influence any other legislative action which might affect the Alaska construction industry.

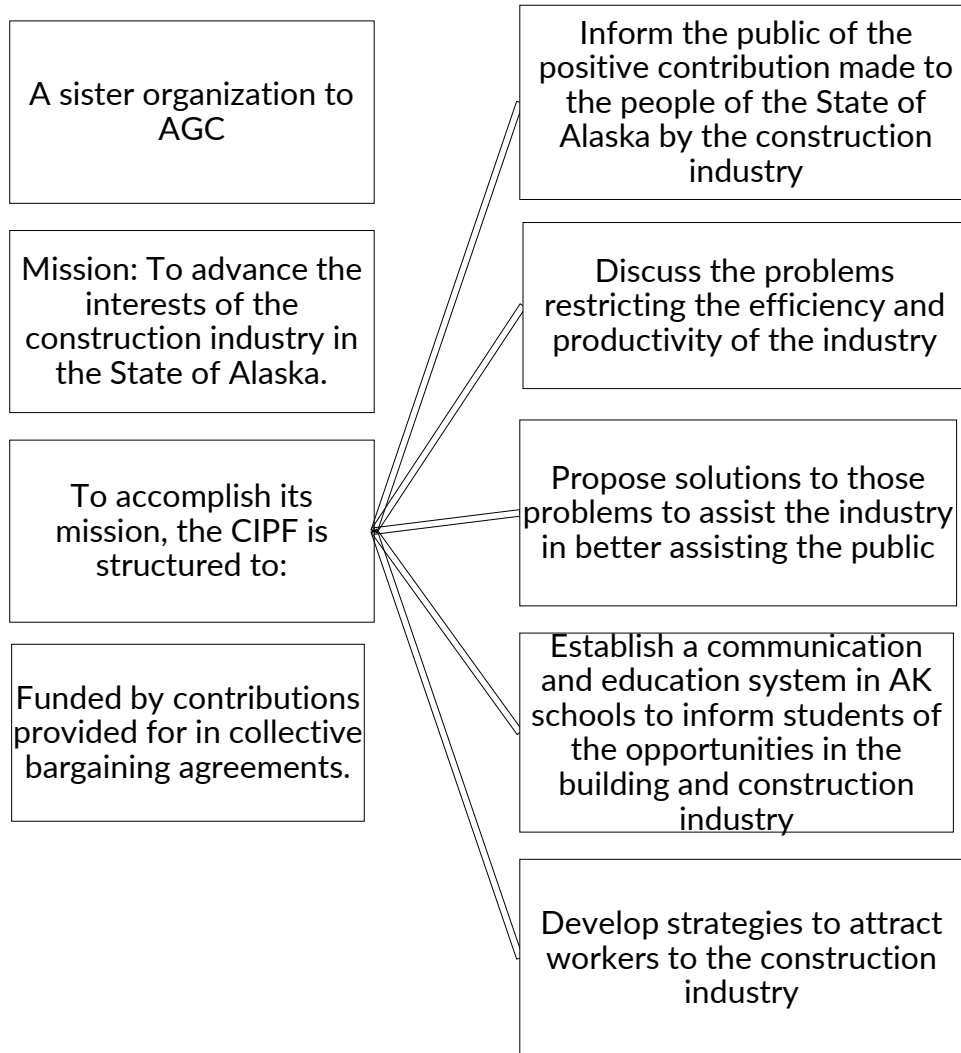


Board members are expected to take a lead in being significant contributors



Members of the board are also relied on to help raise funds by personally selling PAC tickets, encouraging the sale of tickets, and/or contributing to the PAC

CONSTRUCTION INDUSTRY PROGRESS FUND



www.WeBuildAlaska.com

[WeBuildAlaska/Facebook](https://www.facebook.com/WeBuildAlaska/)

#WeBuildAlaska

ALASKA CONSTRUCTION INDUSTRY ADVANCEMENT PROGRAM (ACIAP)



Initially set up during pipeline negotiations

The ACIAP is overseen by a board of trustees which makes grants for the advancement of the construction industry

Trustees: Mike Swalling, Bert Bell, Robby Capps, Pat Reilly, Phil Anderson, Dave Cruz, and Dana Pruhs

The trustees meet annually in June to review grant requests

CONSTRUCTION 49ers



Leaders in the construction industry that choose to be proactive in promoting the interests of the industry

Are companies and individuals that are concerned about the long-term infrastructure needs of Alaska and the ability of the State and the construction industry to address those needs

Members provide a corporate or personal checks to fund initiatives and lobbying efforts

Funds cannot go to political candidates

THANK YOU!

- The board is the caretaker of the organization
- The board speaks as a whole; No board member should have more input or authority than others
- Use business sense; be respectful
- Realize you “represent” the organization
- Always ask questions as they arise (due diligence)
- Thank you for serving on the board!



The mission of AGC of Alaska is to advocate for our members and the Alaskan construction industry; to provide educational opportunities for our members; and to make the public aware of our members' skills, responsibility, and integrity.



AGC LEGISLATIVE PRIORITIES

[2023 AGC Legislative Fly In:](#)

March 7th – March 8th

Juneau, AK



2023 Legislative Reception

Join us for a meet & greet with legislators and industry leaders/member representatives.

March 7, 2023 | 5:00-7:00 PM

Hangar on the Wharf, 2 Marine Way, Ste. 106

Juneau, AK 99801

SPONSORED BY:





Associated General Contractors of Alaska

2023 Legislative Priorities

Priority: Workforce Development/Education

Position Statement: Workforce development and investment are vital to a healthy Alaskan economy, which benefits all Alaskans. Access to a vital, trained workforce ensures Alaska is ready to capitalize on economic opportunities for all regions and sectors in our state. AGC of Alaska supports legislation and administrative efforts focused on attracting and maintaining a quality workforce for the construction industry in Alaska. Recent reductions in program funding have resulted in fewer educational and training opportunities for Alaska's workforce. AGC supports increasing education and training in the STEM fields, both in school and in the trades.

This includes:

- Prioritizing funding for one-stop Alaska Job Centers
- Continuing the Workforce Innovation and Opportunity Act (WIOA Youth), TVEP and STEP grant funding
- Promote the hiring of Alaska residents

Priority: Sustainable State Budget

Position Statement: AGC supports the continued focus on a responsible, sustainable and balanced budget, which includes strategies to enhance and diversify Alaska's economy and support and attract infrastructure investments. A sustainable and predictable state budget is vital for our industry; without it, our industry runs the risk of project cancellations, delays, reduced payments, layoffs, and more, which have far reaching and significant impacts to every sector of Alaska's economy and our way of life.

The construction industry continues to be significantly impacted by extreme reductions to the capital budget. In addition, failure to pass the capital budget in a timely manner has long-lasting negative impacts on our industry. The citizens of this state deserve a timely capital budget that provides for safe, economical transportation and infrastructure including; roads, bridges, airports, ports and state buildings.

AGC supports a long-term statewide plan which prioritizes the backlog of deferred maintenance projects for state owned facilities and infrastructure.

AGC also supports the Percent of Market Value approach for balancing public investments, permanent fund dividends and the state's budget.

AGC also encourages the legislature to:

- Prioritize funding for a timely capital budget and deferred maintenance program
- Maximize state match funds for federally funded projects
- Prioritize infrastructure development; we support prudent revenue generation to accomplish that goal

Priority: Responsible Resource Development

Position Statement: AGC supports responsible resource development strategies to enhance Alaska's private sector, promoting and attracting investment in Alaska's infrastructure, which will provide the state with economic certainty into the future.

AGC encourages the Alaska Legislature and the Administration to streamline Alaska's regulatory and permitting laws and policies to facilitate additional exploration, site development, employment, infrastructure, research, reclamation and natural resource production in Alaska.

This includes:

- Minimizing state regulatory burdens
- Addressing term limits and timelines on permit review processes
- Supporting legacy projects, recognizing the State's investment thus far and ensuring those investments are not wasted.
- Maximizing AIDEA and other private/public partnership opportunities to promote and support resource development

Priority: Workers' Compensation Reform

Position Statement: AGC of Alaska supports continued efforts to reform workers' compensation regulations. Alaska's workers' compensation insurance rates rank among the highest in the nation, affecting every Alaskan employer and making Alaska less competitive in creating and maintaining jobs.

The recent rate reductions were primarily due to the industry's efforts in reducing workplace injuries and mandating safety as an extremely important part of workplace culture. It's time for government to do its part. We support a series of changes to the Alaska workers' compensation insurance statutes, including:

- Emphasizing on return-to-work programs
- Incorporating directed medical care
- Reforming the current vocational rehabilitation program
- Focusing on outcome-based treatment options
- Addressing opioid abuse and prescription drug abuse

BOARD OF DIRECTORS



2022-2023 Elected AGC Board of Directors

| Board Members | Title | Organization |
|----------------------|--------------------------|--|
| Brian Midyett | President | STG Pacific, LLC |
| Marcus Trivette | Vice President | Brice, Inc. |
| Saigen Harris | Secretary | F & W Construction Co., Inc. |
| Carrie Jokiel | Treasurer | ChemTrack Alaska, Inc. |
| Luke Blomfield | Contractor at Large | Davis Constructors & Engineers, Inc. |
| Dave Johnson | Associate Member | Anchorage Sand & Gravel Co., Inc. |
| Sarah Lefebvre | Immediate Past President | Colaska Inc dba Exclusive Paving / University Redi Mix |
| Aaron Bartel | | B. C. Excavating, LLC |
| Brennan Walsh | | STG, Inc. |
| Chris Duty | | Hamilton Construction Alaska Co. |
| Chrys Fleming | | Alcan Electrical & Engineering, Inc. |
| Cuauhtemoc Rodriguez | | Coldfoot Environmental Services, Inc. |
| Darrin Hansen | | Kiewit Infrastructure West Co. |
| Dax Lauwers | | Marsh McLennan Agency |
| Derek Betts | | Granite Construction Company |
| Gary Klebs | | KLEBS Mechanical, Inc. |
| Heather Sottosanti | | Big State Mechanical, LLC |
| Jeff Miller | | Cruz Construction, Inc. |
| Joe Jolley | | Cornerstone General Contractors, Inc. |
| John Szymik | | Hamilton Construction Alaska Co. |
| Kiersten Russell | | Northrim Bank |
| Kirk Currey | | Construction Machinery Industrial, LLC (CMI) |
| Kirstie Gray | | Gray Services, LLC |
| Lynne Seville | | Parker, Smith & Feek, Inc. |
| Matt Ketchum | | K & H Civil Constructors, LLC |
| Mike Andersen | | DAMA Industrial LLC |
| Mike T. Gould | | Excel Construction, Inc. |
| Regina Daniels | | Davis Block & Concrete |
| Robert Champion | | |
| Ron Pichler | | Denali Drilling, Inc. |
| Scott Vierra | | North Star Equipment Services |
| Sean Hickel | | Roger Hickel Contracting, Inc. |
| Steve Rowe | | Swalling General Contractors LLC |
| Tamie Taylor | | Taylor Business Solutions, LLC |
| Toby Drake | | Drake Construction, Inc. |
| Traci Johnson | | Spenard Builders Supply |
| Travis Malin | | HC Contractors, Inc. |
| Troy Gray | | Knik Construction Co., Inc. |
| Tyler Loken | | Loken Construction, LLC |



| 2022-2023 AGC Life Board | | |
|--------------------------|-------|--|
| Board Members | Title | Organization |
| Al Vezey | Life | Lakloey, Inc. |
| Alice Ellingson | Life | ACE General Contractors |
| Ben Northey | Life | Goodfellow Bros., Inc. |
| Bert Bell | Life | GHEMM Company, Inc. |
| Brian Horschel | Life | Acme Fence Company |
| Chris Reilly | Life | Rain Proof Roofing |
| Dan Hall | Life | Knik Construction Co., Inc. |
| Dana Pruhs | Life | Pruhs Construction Co. LLC (Pruhs Corporation) |
| Dave D. Cruz | Life | Cruz Construction, Inc. |
| Dave Haugen | Life | |
| Dave Johnson | Life | Anchorage Sand & Gravel Co., Inc. |
| Derald Schoon | Life | |
| Donna Brady-Robertson | Life | Sun-Air Sheet Metal, Inc. |
| Glen Knickerbocker | Life | UNIT COMPANY |
| Hal Ingalls | Life | Denali Drilling, Inc. |
| Herb Lang | Life | Anchorage Sand & Gravel Co., Inc. |
| Jim A. Fergusson | Life | Fergusson & Associates |
| Jim Dokoozian | Life | Dokoozian & Associates |
| Jim St. George | Life | St. George Consulting |
| Kelly Layman | Life | Marsh & McLennan Agency |
| Meg Nordale | Life | GHEMM Company, Inc. |
| Michael Brechan | Life | |
| Michael Liebing | Life | Otis Elevator Co. |
| Michelle Holland | Life | Holland Roofing Co., Inc. |
| Mike Harned | Life | Triple M Consulting |
| Mike Miller | Life | Granite Construction Company |
| Mike Swalling | Life | Swalling Construction Co., Inc. |
| Pat Reilly | Life | Rain Proof Roofing |
| Phil Anderson | Life | Mizio Social, LLC |
| R. Greg Romack | Life | Davis Constructors & Engineers, Inc. |
| Richard "Dick" Cattanacl | Life | UNIT COMPANY |
| Richard Green | Life | Spenard Builders Supply |
| Rick Podobnik | Life | Interior Alaska Roofing, Inc. |
| Robby Capps | Life | F & W Construction Co., Inc. (F&W) |
| Robert G. Cummings | Life | Denali Mechanical, Inc. |
| Roger Hickel | Life | Roger Hickel Contracting, Inc. |
| Roxanna Horschel | Life | Acme Fence Company |
| Russell Schwartz | Life | Osborne Construction Co. |
| Sam Robert Brice | Life | Brice, Inc. |
| Tony Johansen | Life | Great Northwest, Inc. |
| Tony Neal | Life | |
| Vance Taylor | Life | |

| 2023 AGC National Governors | | |
|-----------------------------|---------------|------------------------------------|
| Governor Members | Title | Organization |
| Sam Robert Brice | | Brice, Inc. |
| Dan Hall | | Knik Construction Co., Inc. |
| Meg Nordale | | GHEMM Company, Inc. |
| Robby Capps | Life Governor | F & W Construction Co., Inc. (F&W) |
| Phil Anderson | Life Governor | Mizio Social, LLC |
| Jim A. Fergusson | Life Governor | Fergusson & Associates |



HISTORY

PAST PRESIDENTS

AWARDS

ASSOCIATED GENERAL CONTRACTORS OF AMERICA

The Associated General Contractors of America (AGC) is the leading association for the construction industry. AGC represents more than 26,000 firms, including over 6,500 of America's leading general contractors, and over 9,000 specialty-contracting firms. More than 10,500 service providers and suppliers are also associated with AGC, all through a nationwide network of chapters.

The voluntary trade association of construction industry firms known as the Associated General Contractors of America was formed in 1918 at the suggestion of President Woodrow Wilson, although it traces its roots to the early years of Colonial American History. Membership requirements have remained constant: a blend of skill, integrity and responsibility; and a dedication to improving the professional standards of the construction industry.

The 89 professionally-staffed AGC Chapters have one primary objective; to promote fair and honorable dealings with all owners of construction projects, the labor force and all segments of the industry, including architects, engineers, specialty and subcontractor and suppliers of materials and services such as surety and insurance firms and financial institutions.

A full-service national trade association with a nationwide network of exceptional chapters. AGC members play a powerful role in sustaining economic growth, in addition to producing structures that add to productivity and the nation's quality of life. AGC is truly the "voice and choice" of the construction industry.

By providing members with information in a variety of areas, AGC has earned its reputation as a full-service organization for full-service construction firms. That's what members have expected in the past, and continue to rely on in the future.

THE ALASKA CHAPTER

In September 1948, ten people met in Seattle to form a chapter of the Associated General Contractors. They adopted by-laws and applied for a charter, thus starting the Alaska Chapter of the Associated General Contractors of America.

As Alaska grew, so did AGC.

After receiving its charter in December 1948, the AGC Alaska chapter opened its offices in the Reed building in Anchorage in April of 1949. The office, still located in Anchorage, has moved to accommodate a larger staff and offer an Online Plans service as well as many other services.

Fairbanks, always a town busy with summer construction, was the location of a Plans Room that first opened in 1951. The Anchorage manager divided his time between Anchorage and Fairbanks, usually in Fairbanks one week a month. Now the Fairbanks office has grown to have its own staff person to handle members' needs.

The AGC contracted with Doors and Windows Unlimited to open a plan center in the Kenai area to accommodate our members in that area of the state in 1984. This contract office did not have any direct employees of the association. This office moved in 2000 to the Copyworks office but was closed in 2002 when that business closed.

The AGC continued its full service to members by opening a second branch office in Juneau in May 1979. The full-time assistant manager doubled as a lobbyist during the legislative session to keep members abreast of legislation and to remind the lawmakers of the concerns of the vital construction industry. However, this office was closed in 1992 for lack of participation. AGC still employs a lobbyist during the legislative session.

The Alaska Chapter has different Committees to address the areas that are of interest to members, from labor to finance and safety to education. Besides being active on local committees, our Chapter members serve on national committees, and some serve as national AGC Directors. These members and the AGC are concerned about the future of the industry in Alaska and the United States. Only by helping guide the direction of construction in the nation can we be sure that Alaska's needs are met.

AGC OF ALASKA PAST PRESIDENTS

* Denotes Deceased

| <u>Year</u> | <u>Name</u> | <u>Company</u> |
|--------------------|--------------------|----------------------------------|
| 1948-1950 | R. H. Stock* | Stock & Grove |
| 1951-1956 | D.L. Cheney* | S. Birch & Sons Construction |
| 1957-1958 | P. D. Koon* | B-E-C-K Constructors |
| 1959-1960 | Lloyd Martin* | Reed & Martin |
| 1961 | Lloyd Burgess* | Burgess Construction Co. |
| 1962 | A. C. Swalling* | Swalling Construction Co., Inc. |
| 1963-1964 | Leonard Thomas* | J.B. Warrack Company, Inc. |
| 1965-1966 | James E. Folston* | Rogers Const. Co. & Babler Bros. |
| 1966 | W. Ray Rogers* | Rogers Const. Co. & Babler Bros. |
| 1967-1968 | Dave Stock* | Stock & Grove |
| 1969-1970 | James Lundgren* | Pacific Lundgren Const. Co. |
| 1971-1972 | Leo Walsh* | Walsh & Co. |
| 1973 | Jack Miller* | M-B Contracting Co. |

| | | |
|-----------|--------------------------|--------------------------------------|
| 1974-1975 | S. C. Stephens* | Peter Kiewit Sons' Co., Inc. |
| 1976 | E.W. "Pete" Casper* | Green Construction Co., Inc. |
| 1977 | George E. Atkinson, Jr.* | A & G Construction Co., Inc. |
| 1978 | Lon R. McDermott | McDermott Enterprises, Inc. |
| 1979 | John Seawell* | Rogers & Babler |
| 1980 | Conrad G.B. Frank* | GHEMM Company |
| 1981 | W.D. "Wally" Parker* | Norcoast-Beck Constructors, Inc. |
| 1982 | George Williams* | George Williams & Associates |
| 1983 | Derald Schoon | UNIT COMPANY |
| 1984 | Alice C. Ebenal | ACE General Contractors |
| 1985 | George W. Easley* | George W. Easley Company |
| 1986 | Cliff Berg* | Berg Construction Co., Inc. |
| 1987 | Patrick Steward* | Steward & Co., Inc. |
| 1988 | Paul DuClos- | Ken Brady Construction Co., Inc. |
| 1989 | William Jones, Sr.* | Northwest Constructors, Inc. |
| 1990 | F. Michael Swalling | Swalling Construction Co., Inc. |
| 1991 | Stephen L. Walsh | H2W Constructors, Inc. |
| 1992 | Allen Vezey | Lakloey, Inc. |
| 1993 | Dick Cattanach | UNIT COMPANY |
| 1994 | Michael C. Brechan | Brechan Enterprises, Inc. |
| 1995 | Tim Brady | Ken Brady Construction Co., Inc. |
| 1996 | R. Greg Romack | Davis Constructors & Engineers |
| 1997 | Russell Schwartz | Osborne Construction Co. |
| 1998 | J.A. Fergusson | Fergusson & Associates |
| 1999 | Patrick Reilly | Rain Proof Roofing Co., Inc. |
| 2000 | Michael Miller | M-B Contracting Co., Inc. |
| 2001 | Bert Bell | GHEMM Company, Inc. |
| 2002 | Marie Wilson | Warning Lites of Alaska, Inc. |
| 2003 | Phil Anderson | Exclusive Landscaping & Paving, Inc. |
| 2004 | Roxanna Horschel | ACME Fence Company |
| 2005 | Terry Fike | Alcan General, Inc. |
| 2006 | Robby Capps | F & W Construction Co., Inc. |
| 2007 | Glen Knickerbocker | Construction Solutions of America |
| 2008 | Roger Hickel | Roger Hickel Contracting, Inc. |
| 2009 | Sam Robert Brice | Brice Inc. |
| 2010 | Dave Cruz | Cruz Construction |
| 2011 | George Tuckness* | Neeser Construction, Inc. |
| 2012 | Tony Johansen | Great Northwest Inc |
| 2013 | C. John Eng* | Cornerstone General Contractors, Inc |
| 2014 | Kevin Welker | Kiewit Building Group |

| | | |
|------|----------------------------|--|
| 2015 | Meg Nordale | GHEMM Company, Inc. |
| 2016 | Dana Pruhs | Pruhs Construction Company |
| 2017 | Dan Hall | Knik Construction Co., Inc. |
| 2018 | Jim St. George | STG, Incorporated |
| 2019 | Cuauhtemoc “Rod” Rodriguez | Coldfoot Environmental Services, Inc. |
| 2020 | Chris Reilly | Rain Proof Roofing |
| 2021 | Gary Klebs | KLEBS Mechanical, Inc. |
| 2022 | Sarah Lefebvre | Colaska Inc dba Exclusive Paving / University Redi Mix |

NATIONAL AGC PRESIDENT OF THE YEAR

| | |
|--|------|
| W.D. “Wally” Parker, Norcoast-Beck Constructor, Inc. | 1981 |
| Tim Brady, Ken Brady Construction Company | 1995 |

CHAPTER AWARDS

AWARDS TO AGC OF ALASKA

| | |
|--|------|
| National AGC Chapter of the Year | 1981 |
| National AGC Cashman Award | 1982 |
| National AGC Chapter of the Year | 1995 |
| National Public Relations Campaign | 2005 |
| National AGC Chapter of the Year | 2006 |
| J. Howard Mock | 2010 |
| J. Howard Mock | 2012 |
| AGC in the Community Award for Camp K Revitalization | 2014 |

HARD HAT AWARD

The Hard Hat Award is AGC of Alaska's most prestigious award. It was established by the chapter to recognize an individual who has demonstrated outstanding contributions to the Alaska construction industry. The selection of a meritorious individual is a matter of serious consideration, deliberation and evaluation. The selected individual must not only possess the qualities of skill, responsibility and integrity, but must possess a distinguished record of giving their time and talent for the betterment of the industry and community. Their high moral

standards, personal values, and dedication to excellence characterize such individuals. It is a badge of honor to be worn humbly but proudly, as it represents the gratitude of the industry for a lifetime of contributions. The award is presented during AGC's Dinner Dance at the end of the Annual Conference.

| | |
|---|------|
| Leonard Thomas* | 1964 |
| Col. Haygood, Corps of Engineers* | 1964 |
| Al Swalling* | 1965 |
| Art Jacobs, Crittenden, Casetta, Wirum & Jacobs* | 1965 |
| Jim Folston* | 1966 |
| J. Irwin Miller* | 1967 |
| Charles Griffith, AK Railroad Const. * | 1967 |
| Ray Rogers* | 1968 |
| Ken Sheppard* | 1969 |
| Jim Lundgren* | 1971 |
| Clyde Lewis* | 1972 |
| George Atkinson* | 1973 |
| Jack Miller* | 1974 |
| Ernie Kisse* | 1975 |
| Jack Spake, AK Southcentral Dist. Hwy. Engr. * | 1976 |
| S.C. Stephens* | 1977 |
| George Ed Smith, AGC Manager* | 1978 |
| E. W. "Pete" Casper* | 1979 |
| W. "Woody" Johansen, Interior Region AK DOT/PF* | 1979 |
| Robert O. Anderson, Atlantic Richfield Co. * | 1980 |
| Clyde O. Hovik * | 1980 |
| Conrad G. B. Frank* | 1981 |
| W. D. "Wally" Parker* | 1982 |
| Edmund N. Orbeck, Commissioner DOL, State of AK* | 1982 |
| D. L. Cheney* | 1983 |
| Leo L. Walsh* | 1984 |
| George W. Easley* | 1985 |
| Arthur "Art" Andersen, Andersen-Bjornstad-Kane-Jacobs | 1985 |
| Minnie Helena Swalling* | 1986 |
| George N. Nelson* | 1986 |
| Ernest "Ernie" Caston* | 1986 |
| Maj. Gen. George R. Robertson, Corps of Engineers | 1987 |
| Cliff Berg* | 1987 |
| Senator Ted Stevens* | 1988 |
| Herman Reichmann* | 1988 |
| Patrick Steward | 1989 |

| | |
|-----------------------------------|------|
| William "Bill" Nelson* | 1989 |
| Glen D. Chambers* | 1990 |
| Derald Schoon | 1990 |
| Herb Lang | 1991 |
| William Jones, Sr. * | 1991 |
| Stan Smith* | 1992 |
| Tim Brady | 1992 |
| P.D. Koon* | 1993 |
| Joseph P. Jackovich* | 1993 |
| Richard "Dick" Cattanach | 1994 |
| Harold Kerlake* | 1995 |
| Roxanna Horschel | 1995 |
| Heinrich Springer, AGC of Alaska* | 1996 |
| J. A. Fergusson | 1996 |
| Harvey Dougherty* | 1997 |
| F. Michael Swalling | 1997 |
| Rich Richmond* | 1998 |
| Marie Wilson | 1998 |
| Dick Engebretson* | 1999 |
| R. Greg Romack | 1999 |
| Pat Reilly | 2000 |
| Derrall McBirney* | 2001 |
| Mano Frey | 2001 |
| April Reilly | 2002 |
| Mike Harned | 2002 |
| Vance Taylor | 2003 |
| Pete Stone | 2003 |
| Dennis Nottingham | 2004 |
| Hal Ingalls | 2005 |
| Albert "Bert" Bell | 2006 |
| Mike Miller | 2007 |
| Phil Anderson | 2008 |
| Dan Cuddy* | 2009 |
| Alice Ellingson | 2009 |
| Terry Fike | 2010 |
| Jerry Neeser | 2011 |
| Robby Capps | 2012 |
| Traci Johnson | 2013 |
| Al Brice | 2014 |
| Andy Brice | 2014 |
| Sam Richard Brice* | 2014 |

| | |
|-------------------------------|-------------|
| <u>Jim Jansen</u> | <u>2015</u> |
| <u>Dave Cruz</u> | <u>2016</u> |
| <u>Congressman Don Young*</u> | <u>2017</u> |
| <u>Tamie Taylor</u> | <u>2018</u> |
| <u>Richard Green</u> | <u>2019</u> |
| <u>C. John Eng*</u> | <u>2020</u> |
| <u>Meg Nordale</u> | <u>2021</u> |
| <u>Kelly Layman</u> | <u>2022</u> |

* Denotes Deceased

**AMENDED AND RESTATED ARTICLES OF INCORPORATION OF
ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.**

These Amended and Restated Articles of Incorporation correctly set out the provisions of the Articles of Incorporation as amended. These Amended and Restated Articles of Incorporation have been adopted as required by law and the Bylaws of the Associated General Contractors of Alaska, Inc. on November 13, 2020, and supersede the original Articles of Incorporation and all amendments.

ARTICLE I

The name of this Chapter shall be: ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.

ARTICLE II

The objects and purpose for which this Chapter is formed are as follows:

First: To bring together into one association and organization those people, including corporations, partnerships, and individuals engaged in building, utility, heavy, highway, railroad, airport and river and harbor construction. The NAICS Industry Grouping Code for the Corporation is 813990.

Second: To foster and promote amiable relations between members of this Chapter and allied branches of the construction industry, as well as other industries and trades.

Third: To protect and promote the trade, commerce, and interests of members of this Chapter; to promote members' general welfare by establishing and maintaining a uniformity in customs, practices and usages of the membership; to encourage amiable relationships and cooperation with agencies of the Federal, State, and Municipal governments and political subdivisions thereof and with all other interests which require construction services.

Fourth: To assemble, compile and disseminate information relative to the construction industry and other matters that may be helpful to the members hereof.

Fifth: For the promotion, welfare and interests of members of this Chapter to affiliate with the national organization of the Associated General Contractors of America, Inc.

Sixth: To acquire by way of gift, to buy, sell, rent, lease and exchange real estate, improved or unimproved, and to build, construct, alter or otherwise to acquire or obtain the use of and to improve and operate any and all buildings and other improvements on such real estate as may be suitable or convenient for the carrying out of any of the purposes of the Chapter.

Seventh: To prepare for publication and to publish, to manufacture and distribute, directly or indirectly, such books, pictures, magazines, pamphlets and publications of all kinds and such moving pictures, radio programs, television programs and the like as may be necessary, suitable or convenient for carrying out the purposes of the Chapter.

Eighth: To borrow money for all lawful purposes of the Chapter, to make accept, endorse, create, execute and issue bonds, promissory notes and other obligations or evidences of indebtedness of any nature for the purpose of property or for any lawful purpose of the Chapter and to secure the payment thereof and of the interest thereon by mortgage, pledge, deed of trust or otherwise, on the whole or any part of the property of the Chapter.

Ninth: To acquire, own, sell, assign, transfer, mortgage, pledge or otherwise dispose of shares of the capital stock, bonds, obligations or other securities of other corporations, domestic or foreign, investments or otherwise, where necessary or proper for or in connection with any lawful purpose of the Chapter, and, while the owner thereof, to exercise all rights, powers and privileges of ownership, including the power to vote thereon.

Tenth: Without limit as to amount, to receive gifts of money or property and to hold the same for the purpose of the Chapter and its work.

Eleventh: To do any and all things necessary, suitable, convenient or proper for or in connection with or incidental to the accomplishment of any or the purposes herein set forth or any other lawful purpose of the Chapter.

Twelfth: To pursue said purposes, conduct any and all lawful business incidental thereto, or any part thereof, both within and without the State of Alaska.

Thirteenth: The purposes enumerated in the foregoing paragraphs shall not by implication or restrictive enumeration be construed to limit the purposes specifically defined, it being the intent of the Chapter that the Chapter shall, as far as the same may be lawful, promote and foster, on behalf of the Chapter, other general objects which shall relate to the purposes hereinabove enumerated.

ARTICLE III

The principal place of transacting business of the Chapter shall be at Anchorage, Alaska.

ARTICLE IV

The life of this Chapter shall continue in perpetuity.

ARTICLE V

Membership shall be as defined in Article VI Membership of the current Bylaws. The Board of Directors may amend the Bylaws to change the Chapter Membership without amending the Amended and Restated Articles of Incorporation.

ARTICLE VI

1. The management of this Chapter is hereby vested in a Board of Directors which shall consist of no less than thirty (30) nor more than forty (40) persons, each of whom shall be a member in good standing in this Chapter. The Board of Directors shall be elected in the manner set forth in the Bylaws.

2. A director of the Chapter shall not be personally liable to the Chapter for monetary damages for breach of fiduciary duty as a director except for liability for (1) any breach of the director's duty of loyalty to the Chapter; (2) acts or omissions not in good faith that involve intentional misconduct or a knowing violation of law; or (3) a transaction from which the director derives an improper personal benefit.

3. If the Alaska Nonprofit Corporation Act is subsequently amended to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of

the Chapter shall be eliminated or limited to the fullest extent permitted by the Alaska Nonprofit Corporation Act, as amended.

4. Any repeal or modification of the foregoing provisions of this Article shall not adversely affect any right or protection of a director of the Chapter existing at the time of such repeal or modification.

5. Except as otherwise provided by law and as outlined by the Bylaws adopted by the Board of Directors, the Chapter shall indemnify and hold harmless each director and officer of the Chapter from and against any loss, injury, expense, or damage suffered or sustained by him or her by reason of any acts, omissions, or alleged acts or omissions, arising out of his or her activities on behalf of the Chapter or in furtherance of the interest of the Chapter including (but not limited to) any judgment, award, settlement, reasonable attorney's fees, and other costs or expenses incurred in connection with the defense of an actual or threatened action, proceeding, or claim, provided that the acts or omissions, or alleged acts or omissions, by such indemnified person on which such actual or threatened action, proceeding or claim is based are not adjudged (by a court of competent jurisdiction) to have been performed or omitted fraudulently or in bad faith or as a result of gross negligence. The Board of Directors have adopted Bylaws to further define the Chapter's indemnity established by this Article.

ARTICLE VII

The officers of the Chapter who shall manage its affairs shall consist of a President, Vice-President, Secretary and Treasurer, who shall be members of the Board of Directors and elected at the annual meeting of the Chapter in the manner provided in the Bylaws.

ARTICLE VIII


Proposed changes to amend, alter, or repeal any Article or section of the Bylaws may be introduced at any Annual or Special meeting of the membership. A two-thirds majority of the Contractor membership (General and Specialty members only) is required for final approval. If a two-thirds majority of the Contractor membership is not obtained at time of introduction but is favored by a simple majority of those present, the proposal will take the following course:

If a majority of members who are present and voting are in favor of the proposed changes, the Chapter office will forward copies of the proposal to all Contractor members (General and Specialty only) within ten days of the meeting. At the end of thirty days following the Annual or Special meeting, the proposed changes will be considered as adopted and approved, unless at least one-third of the Contractor membership has expressed its opposition in writing.


ARTICLE IX

The registered agent of the Chapter is: Alicia Siira, whose address is 8005 Schoon Street, Anchorage, Alaska 99518.

DATED: 2/2/20

By: 
Chris Reilly, President

DATED: 2/2/21

By: 
Sarah Lefebvre, Secretary

**A RESOLUTION ADOPTED AT A GENERAL MEETING OF
THE BOARD OF DIRECTORS AND MEMBERS OF
ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.**

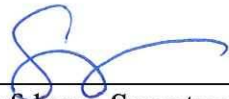
The following resolution was adopted at a General Meeting of the Board of Directors and Members (both General and Specialty Members) of Associated General Contractors of Alaska, Inc. held on November 13, 2020, at the corporate offices, located at 8005 Schoon Street, Anchorage, Alaska. Present in person were, by proxy or in person or by a Zoom meeting, both General and Specialty Members, representing in excess of two-thirds of the General and Specialty Members of the Corporation and a quorum of the Board of Directors.

There was discussion regarding amending and restating the Corporation's Articles of Incorporation. Upon motion duly made and seconded, and approved by the required two-third's vote of the General and Specialty Members and the Board of Directors, the following resolution was adopted:

RESOLUTION


RESOLVED, that the Corporation adopts and approves the Amended and Restated Articles of Incorporation of Associated General Contractors of Associated General Contractors of Alaska and authorizes the President and Secretary to execute the Amended and Restated Articles of Incorporation attached to this resolution.

The Secretary and President signing below certify that this resolution was adopted as stated herein on November 13, 2020.



Sarah Lefebvre, Secretary at the meeting
Date: February 2, 2021.

ATTEST:



Chris Reilly, President at the meeting
Date: 2/2, 2021

RESOLUTION

A3607\4\RESOamendArticles

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ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.



BYLAWS

ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.

BYLAWS

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BYLAW OF THE ASSOCIATED GENERAL CONTRACTORS OF ALASKA

ARTICLE I - NAME

The name of this organization shall be the "Associated General Contractors of Alaska, Inc." hereinafter referred to as the "Chapter" or the "Association."

ARTICLE II - LOCATION

The principal office and headquarters of the Chapter shall be in Anchorage, Alaska. Branch offices may be established in other cities in Alaska if deemed necessary by the Board of Directors.

ARTICLE III - PURPOSES

Consistent with its Articles of Incorporation, the purpose of the Association is to advance the business interests of the construction companies and related firms that make up its membership, including their interest in public and private investment in the improvement of real property and their interest in continuous improvement in the performance of the construction industry itself. To these ends, the Association advocates public policies that will expand and enhance the construction industry, offers educational programs and materials on topics of interest to its members, and encourages dialogue not only among construction companies but also between those companies and related firms, including public and private property owners and design professionals. The Association also encourages its members to maintain their longstanding commitment to SKILL, INTEGRITY AND RESPONSIBILITY.

ARTICLE IV - SPECIAL AIMS

The Chapter shall have all general and special powers permitted to nonprofit corporations under the laws of the State of Alaska. Such powers shall include (without limitation) the power:

- (a) To acquire, own, mortgage, operate, and dispose of real and personal property and to invest the funds of the Chapter;
- (b) To do and perform any and all things necessary and proper in the opinion of the Board of Directors of the Chapter to aid in the accomplishment of the above-mentioned objectives and aims.

ARTICLE V - JURISDICTION

The Chapter shall have and exercise jurisdiction over all building, utility, heavy, highway, railroad, airport, river and harbor, and all other construction work performed in the State of Alaska.

ARTICLE VI - MEMBERSHIP

Section 1. Contractor. A Contractor is any individual, firm or corporation who, by agreement with another party, undertakes to execute work in its entirety or as a subcontractor and who executes such work in whole or in part with its own construction forces. Only contractors that have established a reputation for skill, integrity and responsibility and hold the appropriate state licenses, shall be eligible for Contractor membership. Contractor membership includes membership in the Associated General Contractors of America, Inc.

Section 2. Associate. An Associate is any individual, firm or corporation engaged in the manufacture or merchandising of materials, supplies or equipment to contractors, or in the furnishing of services to the industry, such as banking, bonds, insurance, shipping, transportation, or any other service not normally performed by a subcontractor. Any Associate member who becomes a Subcontractor or Contractor must apply for new membership in the correct classification. Failure to do so will render the Associate member subject to expulsion from the Chapter, as determined by the Board of Directors.

Section 3. Affiliate. An Affiliate is any individual sharing concern and interest in the construction industry. Affiliate members shall have a voice but not vote at any membership meeting.

Section 4. Application for Membership. Application for membership shall be made to the Membership Committee on the forms furnished for that purpose. Each application shall be accompanied by payment in an amount equal to the basic annual dues as evidence of good faith. The Membership Committee shall immediately submit to the Executive Director or designee a list of applicants approved for membership who will also notify the Board of Directors. Approved applicants shall be notified by the Executive Director.

- (a) Applicants not receiving approval from the Membership Committee may ask for consideration by the full Board of Directors in which case approval by a majority of the Board of Directors is necessary. An applicant refused by the Board of Directors cannot reapply within one year from date of such refusal.

Section 5. Name Changes. In case a member, either individual, firm or corporation, shall make a change in its business title or firm name, then such member shall at

once notify the Membership Director. If assurance satisfactory to the Executive Board be given that a material change in the management of the firm or corporation has not taken place, then the name shall be changed on the records of the Chapter without affecting the standing of the member.

Section 6. Duration of Membership and Resignation. Membership in the Association may terminate by voluntary withdrawal as herein provided, or otherwise in pursuance of these bylaws. All rights, privileges and interest of a member in or to the Association shall cease on the termination of membership. Any member may, by giving written notice of such intention, withdraw from membership. Such notice shall be presented in writing to the Membership Director on or before the close of the current year ending December 31, and shall be effective on December 31 of the calendar year during which the written resignation is received. Unless earlier terminated by resolution of the Board of Directors, dues for the remaining term shall be due and payable.

Section 7. Suspension and Expulsion. A membership may be terminated when a member is delinquent in the payment of dues, adjudicated bankrupt, or when a member is no longer affiliated with the construction industry. In addition, any membership may be suspended or terminated for cause. Sufficient cause for such suspension or termination of membership shall be violation of the bylaws or any lawful rule or practice duly adopted by the Association or any other conduct prejudicial to the interests of the Association. Suspension or expulsion for cause shall be by two-thirds vote of the entire membership of the Board of Directors, provided that a statement of the charges shall have been sent by certified or registered mail to the last recorded address of the member at least twenty (20) days before final action is taken thereon. This statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which the charges shall be considered and the member shall have the opportunity to appear to present any defense to such charges before action is taken thereon.

Section 8. Division of Members. Contractor members of the Association may be divided into divisions, as may be designated by the Board of Directors according to the various divisions of the industry, such as Building, Heavy-Industrial Highway-Utility, or Specialty. The Board of Directors may specify a minimum number of Directors for election in each division.

ARTICLE VII - MEETINGS

Section 1. Annual. There shall be an annual meeting of the General Membership of the Association during last quarter of the calendar year at such place as may be determined by the Board of Directors. Notice in writing shall be furnished to all members of the time and place of the meeting.

Section 2. Presiding Officer. The President, and in his/her absence then Vice President, and in his/her absence then Secretary, and in his/her absence then Treasurer shall preside at meetings of the membership, sessions of the Board of Directors and Executive Board. In the absence of the President, Vice President, Secretary and Treasurer, the board members in attendance at a Board meeting shall select a Chairman.

Section 3. Quorum. At all meetings of the membership, a quorum shall be fifteen (15) Contractor members.

Section 4. Voting. Each Contractor and Associate member who are present and in good standing are entitled to vote at all meetings of the membership. The principle of one member, one vote shall apply. Each Affiliate member present at any membership meeting shall have a voice but not a vote.

Section 5. Proxies. At all meetings of the membership, of the Board of Directors, and of all committees, votes shall be cast in person. There shall be no voting by proxy.

Section 6. Conduct of Meetings.

- (a) The order of business at all meetings, including Board of Director meetings, shall be set forth in the AGC Board Policies and Procedures.
- (b) The usual parliamentary rules as laid down in Robert's Rules of Order shall govern all deliberations when not in conflict with these bylaws.

ARTICLE VIII - BOARD OF DIRECTORS

Section 1. Authority. The Board of Directors shall have supervision, control and direction of the affairs of the Association; determine its policies or changes therein within the limits of the bylaws; actively prosecute its purposes; and have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of its business as shall be deemed advisable, and may, in the execution of the powers granted, appoint such agents as it may consider necessary.

Section 2. Composition. The Board of Directors shall consist of: twenty four (24) elected and up to six (6) appointed Contractor members; six (6) elected and up to three (3) appointed Associate members, and one (1) appointed Construction Leadership Council member. After twelve (12) years of elective or appointed service on the Board of Directors, a Contractor or an Associate representative shall become a Life Director without further action.

Section 3. Elected Contractor Directors. Contractor Directors shall be elected by secret ballot at the Annual Meeting from nominees selected by the Nominating Committee and from nominations made from the floor. Only Contractor members may vote for Contractor Directors.

Section 4. Elected Associate Directors. Irrespective of Article VII Section 4 the Associate Directors shall be elected by mail or email ballot and announced at the Annual Meeting. Nominees for Directors shall be solicited from the Associate members. Only Associate members may vote for Associate Directors.

Section 5. Appointed Directors.

- (a) The President, with the advice and consent of the Executive Board, may appoint to the Board of Directors the following: six (6) Contractor members and three (3) Associate members. The term of any appointed board member shall not exceed one (1) year and shall expire at the following Annual meeting.
- (b) A Member of the Construction Leadership Council, with the advice and consent of the Construction Leadership Council may represent them on AGC's Board of Directors. The representative will sit on the Board of Directors and participate in discussions but they are not entitled to vote.

Section 6. Life Director. A member who has served 12 years on the Board of Directors, in either an elected or appointed position, will assume the status of Life Director. Additionally, the Board of Directors may nominate and elect other individuals to the position of Life Director in recognition of their contributions to the construction industry and/or AGC of Alaska. Life Directors are encouraged to attend and participate in all meetings and are entitled to vote.

Section 7. Restriction on Number of Directors from Same Company. No corporation, company or firm shall have more than one representative nominated, appointed and/or elected to the Board of Directors at one time except that if a Life Director be from a corporation, company or firm from which another Director is nominated and/or elected, the duly elected representative may serve as an elected Board member; however, they shall jointly only have one vote on matters requiring such a vote of the Board of Directors. The matter designating who or how that vote will be cast may be determined by the parent corporation, company or firm unless circumstances preclude such action, in which case it will be determined by the President or whoever is acting as such at the time.

Section 8. Geographical Representation of Elected Officers and Directors. Geographical representation may be considered in their nomination.

Section 9. Resignation, Removal and Vacancies.

- (a) If an elected or appointed director retires from or relinquishes office or is removed from office for any reason, the vacancy so created shall be

filled immediately by the President in accordance with Section 5 of this article. The newly appointed Director will immediately assume the duties and the term of office of the replaced Director. Geographical representation may be considered when filling vacancies.

- (b) If any person elected shall be found by the Board of Directors to be ineligible to the office to which he/she is elected, or should he/she decline the election, the President shall appoint a member in accordance with Section 5 of this article.

Section 10. Term of Office. Directors may be elected for one year or two year terms in accordance with the procedures established by the Board of Directors. The term of each newly elected Director shall begin at the close of the Annual Meeting at which he/she was elected. Retiring officers shall hold over until their successors are qualified.

Section 11. Regular Board Meetings. The Board of Directors shall hold not less than three (3) scheduled meetings each year, one immediately following the Annual meeting, one during the summer season; and one prior to the Annual Meeting.

Section 12. Special Board Meetings. Special meetings of the Board of Directors may be called at any time by the President or by any ten (10) members of the Board of Directors.

Section 13. Notice of Board Meetings. A minimum of thirty (30) days written notice shall be given for scheduled meetings, and forty-eight (48) hours written notice for special meetings. Notice of a Special Meeting shall contain a statement of the purpose(s) of such meeting and such Special Meeting shall be limited to decisions relating to these matters.

Section 14. Teleconferencing. In an emergency or in accordance with procedures established by the Board of Directors, the President may conduct a meeting of the Board of Directors by teleconference with Chapter offices throughout the State. Participation in a meeting pursuant to this provision shall constitute presence in person at such a meeting.

Section 15. Standards of Conduct for Directors.

- (a) A director shall perform his or her duties, including the duties as a member of a committee: (1) in good faith; (2) with the care of an ordinarily prudent person in a like position would exercise under similar circumstances; and (3) in a manner the Director reasonably believes to be in the best interests of the Chapter.
- (b) In performing his or her duties, a director is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by:

- i. one or more officers or employees of the Chapter whom the director reasonably believes to be reliable and competent in the matters presented;
 - ii. legal counsel, public accountants or other persons as to matters the director reasonably believes are within the person's professional or expert competence; or
 - iii. a committee of the Board of which the director is not a member, as to matters within its purview, if the director reasonably believes the committee merits confidence.
- (c) A director is not acting in good faith if the director has knowledge concerning the matter in question that makes reliance otherwise permitted by subsection (b) unwarranted.

Section 16. Conflicts of Interest. A director shall disclose all conflicts of interest and may not act in matters in which he or she has a substantial and material conflict of interest. The Director shall disclose any conflict of interest at each Board of Directors meeting.

(a) Conflict of Interest Defined.

A director shall be considered to have a conflict of interest if he or she or a member of his or her immediate family:

- i. has an economic interest in a transaction which is the subject of proposed action by the Chapter and the economic interest is adverse, competitive, potentially adverse or potentially competitive to the interest of the Chapter;
- ii. is a member or holds a significant interest in another entity that is the subject of the proposed action by the Chapter;
- iii. is a member of the Board of Directors (or other governing body), or an officer or manager of another entity that is the subject of the proposed action by the Chapter; or,
- iv. is a party to or a potential party to threatened or pending litigation or administrative proceedings in which the position is adverse to that of the Chapter.

(b) Determination of Substantial and Material Conflict of Interest.

When a Director has a potential Conflict of Interest, the Director shall notify the Board of Directors before the Board considers the matter with respect to which the actual or potential conflict exists, of all material facts concerning the nature of the Conflict of Interest. The existence of a Conflict of Interest shall be recorded in the minutes of the meeting of the Board of Directors.

The Board shall determine if a particular Director has a substantial and material Conflict of Interest under this Section. The issue shall be voted on by the Directors who do not have a Conflict of Interest on the matter to be considered. The Director with a Conflict of Interest shall not participate in the discussion of the conflict and shall abstain from voting on the issue of the conflict and shall leave the meeting while the

disinterested Directors discuss and vote on the conflict. However, the Director may be counted in determining the presence of a quorum at the meeting at which the Board of Directors considers the matter giving rise to the conflict.

(c) **Disqualification of Director.**

If a majority of the voting Directors votes that a substantial and material Conflict of Interest exists, then the Director shall be disqualified from discussing or voting on the matter in which he or she has a substantial and material Conflict of Interest.

ARTICLE IX - EXECUTIVE BOARD

Section 1. Authority. The Executive Board shall conduct all normal business of the Chapter subject to the instructions of the Board of Directors and in accordance with these Bylaws. The Executive Board may not establish Chapter policy, which is reserved as a responsibility of the Board of Directors. The Executive Board may poll the Board of Directors by telecommunication devices for purposes of instruction or guidance.

Section 2. Members. The Executive Board shall consist of the President, Vice President, Secretary, Treasurer, Immediate Past President, Contractor-at-Large Representative, and Associate Representative. National Directors will be ex officio members of the board and will have a voice but no vote.

Section 3. Election of Contractor-at-Large Representative. The Contractor-at-Large Representative on the Executive Board shall be elected by the directors each year at the Board of Directors meeting during which Chapter officers are elected. The Contractor-at-Large Representative may not serve more than two consecutive terms.

Section 4. Election of Associate Representative. The Associate Representative on the Executive Board shall be elected by and from the Associate Directors every odd year at the Board of Directors meeting during which the Chapter officers are elected. The Associate Director elected to the Executive Board may not be re-elected to the Executive Board. They may serve one 2-year term on the Executive Board and then must leave the Executive Board for 2-years.

Section 5. Meetings. The Executive Board meets at the call of the President or by two members. It may exercise the powers of the Board of Directors when the Board is not in session, reporting to the Board any action taken. Four members shall constitute a quorum. Members of the Executive Board may participate in the meetings via teleconference.

ARTICLE X - OFFICERS

Section 1. Term. Each elective officer shall take office immediately and serve for a term of one year and until a successor is duly elected and qualified.

Section 2. Vacancies. Vacancies in any office may be filled for the balance of the term thereof by the Directors at any regular or special meeting.

Section 3. President. The President shall be the principal elective officer of the organization, shall preside at meetings of the Association, the Board of Directors and the Executive Board, and shall be a member ex-officio, with right to vote, on all committees except the Nominating Committee. The President shall also, at the Annual meeting of the Association and at such other times as he/she shall deem proper, communicate to the association or to the Board of Directors such matters and make such suggestions as may in his/her opinion tend to promote the welfare and increase the usefulness of the Association, and shall perform such other duties as are necessarily incident to the office of President or as may be prescribed by the Board of Directors.

Section 4. Vice President. The Vice President shall, in the absence or the inability of the President to act, perform the duties of the President. The Vice President shall assist the President in the administration of the Chapter and perform other duties as required by the Board of Directors.

Section 5. Secretary. The Secretary shall give notice of and attend all meetings of the Association, the Board of Directors and the Executive Board; keep a record of all proceedings; attest to documents and perform such other duties as are usual for such official or as may be duly assigned.

Section 6. Treasurer. The Treasurer shall keep an account of all moneys received and expended for the use of the Association, and shall make disbursements authorized by the Board and approved by the Executive Director and such other officers as the Board may prescribe. The Treasurer shall serve as Chairman of the Finance committee and shall make a report at the annual meeting or when called upon by the President. A review may be allowed upon recommendation of the Finance Committee and approval by the Executive Board, in lieu of an audit. An audit shall be performed no less than every 3 years.

Section 7. Bonding. At the direction of the Board of Directors, any officer or employee of the Association shall furnish, at the expense of the Association, a fidelity bond, in such a sum, as the Board shall prescribe.

ARTICLE XI - EXECUTIVE DIRECTOR AND STAFF

The Executive Board, with the approval of the Board of Directors, shall employ an Executive Director and authorize the employment of such other staff as needed to conduct the business of the Chapter. The Executive Director shall be responsible for the management and execution of programs, activities, and affairs of the Association as established and directed by the Board of Directors.

The Executive Board shall negotiate the salary and conditions of employment of the Executive Director. The Executive Director serves at the pleasure of and is responsible to the Board of Directors.

ARTICLE XII - COMMITTEES

Certain activities and programs of the Association shall be executed by volunteer Committee. The following are standing committees and members shall be appointed on an annual basis as are further defined in the AGC of Alaska Policies & Procedures.

- (a) External Relations Committee
- (b) Internal Affairs Committee
- (c) Finance Committee
- (d) Regulatory Committee
- (e) Political Action & Legislative Committee
- (f) Education, Training & Workforce Development Committee
- (g) Membership Committee
- (h) Events Committee

Section 1. Committee Appointments. The President, subject to the approval of the Board of Directors, shall annually appoint such standing, special, or subcommittees as may be required by the bylaws, the Board, or as the President may find necessary.

Section 2. Authority and Responsibility of Committees. All committees may make recommendations to the Executive Board or the Board of Directors regarding policy and procedural matters within the scope of their responsibilities.

ARTICLE XIII- DUES

Section 1. Assessment. The annual dues for each classification of member to finance the Association's operations and ensure continuity of its services shall be fixed or changed by the Board of Directors. The Board shall establish procedures for the collection of dues.

Section 2. Joint Ventures. The sponsoring company of a joint venture operation will be responsible for preparing the quarterly report and making the dues payment

for the project. If a joint venture consists of an AGC Contractor and an Independent Contractor, the AGC Contractor will be responsible for the quarterly report and payment for the entire venture, regardless of sponsoring.

Section 3. Subsidiaries. If a parent company is an Association member, each of their subsidiaries shall have the option of being voting or nonvoting members. Voting privileges membership require quarterly reporting of construction revenues for work performed in Alaska for dues calculation. If subsidiary voting privileges are not desired, the parent company is responsible for preparing quarterly volume reports and will include all of their subsidiary construction work conducted in Alaska used for dues calculation. If subsidiary voting privileges are desired, each of the subsidiary companies shall be responsible for preparing quarterly volume dues reports for each of those entities' construction work conducted in Alaska.

Section 4. Audit. When deemed necessary, the Board of Directors may require an audit by a Certified or Licensed Public Accountant, of the annual records of members to ascertain total volume of work performed by such members during any calendar year. Cost of each audit will be borne by the offending contractor.

Section 5. Delinquencies. Any delinquencies in the payment of dues will be reported to the Board of Directors by the Treasurer at each meeting of the Board of Directors. When directed by the Board, all Chapter services to delinquent members will be discontinued and membership may be terminated without hearing, provided that any member may request from the Board of Directors an extension of time for payment of dues. An explanation must accompany the request. The Board may grant such extensions subject to any compelling or extenuating circumstances, which may be involved.

ARTICLE XIV - AFFILIATIONS

Upon a two-thirds vote of the full Contractor membership, the Board of Directors may cause this Chapter to withdraw its affiliation with the Associated General Contractors of America.

The Executive Board has the obligation to interface with related entities including:

- (a) Construction Industry Progress Fund (CIPF)
- (b) Alaska Construction Industry Advancement Program (ACIAP)
- (c) Fairbanks Task Force
- (d) Associates Council
- (e) Construction Leadership Council
- (f) Hard Hat Committee

ARTICLE XV - DISSOLUTION

The Chapter is one which does not contemplate pecuniary gain or profit to its members and is organized for non-profit purposes, and no part of any accumulated surplus or net earnings, if any, shall ever inure to the benefit of its members, nor shall any member, former member, suspended member or expelled member have any right to or claim upon any portion of the accumulated surplus or net earnings, if any there should be.

The balance, if any, of all money received by the Chapter from dues from its members or any other source shall be used exclusively to carry out the objectives and purposes for which this Chapter was formed and in the event of dissolution of this Chapter, the assets thereof shall be transferred to such other non-profit activity as may be selected by the Board of Directors unless otherwise provided by law, it being the intention that should there be a dissolution of this Chapter or should it cease to carry out the purposes herein set forth, the property and assets then owned by the Chapter shall never belong to or be distributed to any member, nor shall any member have any claim or interest thereto, and in the event of such dissolution, the Board of Directors are authorized to convey and distribute all of the assets of this Association to a corporation or association engaged in carrying on a like or similar non-profit purpose, unless otherwise provided by law.

ARTICLE XVI - INDEMNIFICATION

Section 1. Nonderivative Actions. Subject to the provisions of Sections 3, 5 and 6 below, the Chapter shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the Chapter) by reason of or arising from the fact that he or she is or was a director or officer of the Chapter, or is or was serving at the request of the Chapter as a director, officer, partner or trustee of another corporation, partnership, joint venture, trust or other enterprise, against costs and expenses (including reasonable attorney's fees) of said suit, action or proceeding, judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding if (i) he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Chapter and, with respect to any criminal action or proceeding, did not know his or her conduct was unlawful, or (ii) his or her act or omission giving rise to such action, suit or proceeding is ratified, adopted or confirmed by the Chapter or the benefit thereof received by the Chapter. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea for *nolo contendere* or its equivalent, shall not of itself create a presumption, and settlement shall not constitute any evidence that the person did not act in good faith and in a manner which he or she reasonably believed to be in or not opposed to be in the best interests of the Chapter and, with respect to any criminal action or proceeding, did not know that his or her conduct was unlawful.

Section 2. Derivative Actions. Subject to the provisions of Section 3, 5 and 6, below, the Chapter shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the Chapter to procure a judgment in its favor by reason of or arising from the fact that he or she is or was a director or officer of the Chapter, or is or was serving at the request of the Chapter as a director, officer, partner or trustee of another corporation, partnership, joint venture, trust or other enterprise against costs and expenses (including reasonable attorney's fees) actually and reasonably incurred by him or her in connection with the defense or settlement of such action or suit if (i) he or she acted in good faith and in a manner he or she reasonably believed to be in or not opposed to the best interests of the Chapter, or (ii) his or her act or omission giving rise to such action or suit is ratified, adopted or confirmed by the Chapter or the benefit thereof received by the Chapter; provided, however, that no indemnification shall be made in respect to any claim, issue or matter as to which such person shall have been adjudged to be liable for gross negligence or deliberate misconduct in the performance of his or her duty to the Chapter unless, and only to the extent that, the court in which the action or suit was brought, shall determine upon application that, despite the adjudication of liability, but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which the court shall deem proper.

Section 3. Determination of Right to Indemnification in Certain Cases. Subject to the provisions of Sections 5 and 6 below, indemnification under Sections 1 and 2 of this article automatically shall be made by the Chapter unless it is expressly determined by a majority vote of a quorum of the Board of Directors consisting of directors who were not parties to such action, suit or proceeding, or by a majority vote of the members entitled to vote of the Chapter that indemnification of the person who is or was an officer or director, is or was serving at the request of the Chapter, as an officer, director, partner or trustee of another corporation, partnership, joint venture, trust or other enterprise, is not proper under the circumstances because he or she has not met the applicable standard of conduct set forth in Sections 1 or 2 of this article.

Section 4. Indemnification of Persons Other Than Officers or Directors. In the event of any person not included with the group of persons referred to in Sections 1 or 2 of this article was or is a party or is threatened to be made a party to any threatened pending or completed action, suit or proceeding of a type referred to in Sections 1 or 2 of this article by reason of or arising from the fact that he or she is or was an employee or agent of the Chapter, or is or was serving at the request of the Chapter as an employee or agent of another corporation, partnership, joint venture, trust or other enterprise, the Board of Directors of the Chapter by a majority vote of a quorum of the Board of Directors (whether or not such quorum consists in whole or in part of directors who were parties to such action, suit or proceeding) or by a majority of the voting members of the Chapter may, but shall not be required to, grant such a person a right of indemnification to the extent described in Sections 1 or 2 of this article as if he or she were an officer or director referred to therein, provided that such person meets the applicable standard of conduct set forth in such sections.

Section 5. Successful Defense. Notwithstanding any other provisions of Sections 1, 2, 3 or 4 of this article, but subject to the provisions of Section 6 below, if a director, officer, employee or agent is successful on the merits or otherwise in defense of any action, suit or proceeding referred to in Sections 1, 2 or 4 of this article, or in defense of any claim, issue or matter therein, he or she shall be indemnified against expenses (including reasonable attorney's fees) actually and reasonably incurred by him or her in connection therewith.

Section 6. Condition Precedent to Indemnification Under Sections 1, 2, 4 or 5. Any person who desires to receive the benefits otherwise conferred by Sections 1, 2, 4 or 5 of this article shall notify the Chapter reasonably promptly that he or she has been named as a defendant to an action, suit or proceeding of a type referred to in Sections 1 or 2 and that he or she intends to rely upon the right of indemnification described in Sections 1, 2, 4 or 5 of this article. The notice shall be in writing and mailed via certified mail, return receipt requested, to the president of the Chapter at the executive offices of the Chapter or, in the event the notice is from the president, to the registered agent of the Chapter. Failure to give the notice required hereby shall entitle the Board of Directors of the Chapter by a majority vote of a quorum (consisting of directors who, insofar as indemnity of officers or directors is concerned, were not parties to such action, suit or proceeding, who, insofar as indemnity of employees or agents is concerned, may or may not have been parties) or the members entitled to vote by a majority vote of the voting members of the Chapter to make a determination, in their sole discretion, that such failure was prejudicial to the Chapter under the circumstances and that, therefore, the right to indemnification referred to in Sections 1, 2, 4 or 5 of this article shall be denied in its entirety or reduced in amount.

Section 7. Insurance. At the discretion of the Board of Directors, the Chapter may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Chapter, or is or was serving at the request of the Chapter as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him or her and incurred by him or her in any such capacity, or arising out of his or her status as such, whether or not the Chapter would have the power to indemnify him or her against such liability under the provisions of this article.

Section 8. Former Officers and Directors. At the discretion of the Board of Directors, the indemnification provisions of this article or each or any of said provisions individually may be extended to a person who has ceased to be a director, officer, employee or agent and may inure to the benefit of the heirs, executors and administrators of such person.

Section 9. Advance of Expenses. Expenses incurred by any person referred to in Sections 1, 2 or 4 in defending a civil or criminal action or proceeding may be paid by the Chapter in advance of the final disposition of the action or proceeding as

authorized by the Board of Directors in the specific case upon receipt of an undertaking by or on behalf of the person to repay the amount unless it is ultimately determined that he or she is entitled to be indemnified by the Chapter as authorized in this section.

Section 10. Purpose and Exclusivity. The indemnification referred to in the various sections of this article shall be deemed to be in addition to and not in lieu of any other rights to which those indemnified may be entitled under any statute, rule of law, or equity, agreement, vote of the members of the Board of Directors or otherwise. The purpose of this article is to augment, pursuant to AS 10.06.490(f), AS 10.20.011(14) and the other provisions of AS 10.06.490.

Section 11. Limitation of Liability. If set forth in the Articles of Incorporation, no Director of this Chapter shall have any personal liability to the Chapter for monetary damages for the breach of fiduciary duty as a Director except as provided in AS 10.20.151(d) and (e).

ARTICLE XVII - AMENDMENTS

Proposed changes to amend, alter, or repeal any Article or section of the Bylaws may be introduced at any Annual or Special meeting of the membership. A two-thirds majority of the Contractor membership is required for final approval. If a two-thirds majority of the Contractor membership is not obtained at time of introduction but is favored by a simple majority of those present, the proposal will take the following course:

If a majority of members who are present and voting are in favor of the proposed changes, the Chapter office will forward copies of the proposal to all Contractor members within ten days of the meeting. At the end of thirty days following the Annual or Special meeting, the proposed changes will be considered as adopted and approved, unless at least one-third of the Contractor membership has expressed its opposition in writing.

ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.



Policies and Procedures

The following Policies and Procedures supplement the Bylaws in providing for the management of the Association.

ASSOCIATED GENERAL CONTRACTORS OF ALASKA

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ASSOCIATED GENERAL CONTRACTORS OF ALASKA

BOARD POLICIES AND PROCEDURES

PREFACE

1. **BOARD AUTHORITY.** The Board of Directors (Board) has broad expressed and implied authority to make policies and procedures governing its own conduct and the internal affairs of the Association. These policies and procedures may be modified by the Board of the Directors and any changes will be distributed to all Board members.
2. **EXECUTIVE BOARD.** The Executive Board (E-Board) shall conduct all normal business of the Chapter in accordance with the Bylaws.
3. **DIVISION OF CONTRACTOR MEMBERS.**
 - (a) Each Contractor member who is a member of Associated General Contractors of America, Inc., will be classified by the membership committee into Building, Heavy-Industrial, Highway-Utility, Specialty, or Associates category for purposes of establishing eligibility to serve as such a representative on the Board of Directors and also for nomination to appropriate National Committee membership. Any Contractor member may request a change in his classification[s] by submitting written justification to the membership committee at least thirty (30) days prior to the date set for the annual meeting. The membership committee will report its decision at the annual meeting.
 - (b) The membership categories and their function are:
 1. Building Division -- Serving members engaged in the construction of buildings.
 2. Heavy-Industrial Division -- Serving members engaged in the construction of heavy construction projects and process-oriented industrial projects.
 3. Highway-Utility Division -- Serving members engaged in the construction of highway and utility projects.
 4. Specialty Division -- Serving members engaged in a particular trade and doing less than 20 percent of their work as a prime contractor.
 5. Associates -- Serving members are supplying and/or providing services to the construction industry who do not perform on-site construction work.

4. ORDER OF BUSINESS.

- (a) The agenda of all meetings, including Board of Director meetings, shall include the following in no particular order: (1) Call to Order; (2) Roll Call; (3) Special or Guest Speakers; (4) Reading of Minutes; (5) Communications; (6) Reports of (a) Officers, (b) Executive Director, (c) Standing Committees, (d) Special Committees; (7) Unfinished Business; (8) New Business (including annual election of directors); (9) Remarks of members or guests; (10) Adjournment.
- (b) The order of business may be altered or suspended at any meeting by a majority vote of the members present.

5. ELECTION OF CONTRACTOR DIRECTORS BY DIVISION, ASSOCIATE DIRECTORS, AND APPOINTED CONSTRUCTION LEADERSHIP COUNCIL REPRESENTATIVE.

- (a) The Board of Directors shall consist of: Twenty Four (24) elected and up to six (6) appointed Contractor members; six (6) elected and up to (3) appointed Associate members, and one (1) appointed Construction Leadership Council member. This body should be comprised of three (3) members representing the Highway-Utility Division; three (3) members representing the Building Division; three (3) members representing the Heavy-Industrial Division; three (3) members representing the Specialty Division; and finally twelve (12) members representing the Membership-at-Large. After twelve (12) years of elective or appointed service on the Board of Directors, a Contractor or an Associate representative shall become Life Director without further action.
 - (1) In the event any division has less than twelve (12) Contractor members that division will have only two (2) representatives on the Board of Directors and the remainder of the Board will be nominated from the Membership-at-Large in order to reach the number of twenty-four (24). In the event any Division Membership has less than nine (9) Contractor members, that division will have only one (1) representative on the Board of Directors, serving a one-year term, and the remainder of the Board will be nominated from the Membership-at-Large in order to reach the number of twenty-four (24).
 - (2) In preparing its list of nominees, the Nominating Committee will prepare separate lists for the purpose of creating and maintaining the required balance on the Board of (a) Building Contractors, (b) Highway-Utility Contractors, (c) Heavy Industrial Contractors, and (d) Specialty Contractors.

- (3) To assure an equal balance is maintained on the Board of Directors, the President may decide, as the presiding officer, to conduct four (4) separate elections, one in each of the above classifications, or in lieu thereof, those receiving the highest number of votes in each of the four classifications shall be considered elected as Directors.
- (b) Five (5) Associate members will be elected to the Board of Directors serving one (1) year terms. Every odd year six (6) Associate Members will be elected to the Board of Directors. Those six (6) Associate Directors will elect one of themselves to serve a two (2) year term on the E-Board. The other five (5) Associate Director Members will serve a one year term on the Board of Directors. Associate Directors shall be elected by the Associate members by mail and/or email ballot and announced at the Annual Meeting. In case of a tie, the winner shall be selected by a member of the current Executive Board flipping a coin. Staff shall witness the coin toss.
- (c) The President may appoint one (1) member of the Construction Leadership Council to represent them on the Board of Directors. The Construction Leadership Council representative will serve a one (1) year term. The Construction Leadership Council representative shall have a voice but no vote.
- (d) Procedures for Electing Directors
 - (1) Adjourn the Board Meeting and call the General Membership Meeting to order.
 - (a) The President shall turn the meeting over to the Internal Affairs Chair to conduct the elections.
 - (2) The Associate Board Members were previously elected by mailed ballot. The Internal Affairs Chair will announce the results.
 - (3) Conduct the Election of Contractor Board Members. Associate members do not vote for Contractor Board Members. The Internal Affairs Chair will appoint associate members present and staff to assist in conducting the elections. The individual with the most votes is elected for a two year term. All other elected board members will serve a one year term. In case of a tie a runoff election will be held. In case of a second tie the run off will be determined by coin toss.
 - (a) Open nominations from the floor for the Building Division Directors.

Close the nominations and vote for the Building Division Directors.
Announce the results to the audience.

- (b) Open nominations from the floor for the Highway/Utilities Division Directors. Close the nominations and vote for the Highway/Utilities Division Directors. Announce the results to the audience.
 - (c) Open nominations from the floor for the Heavy Industrial Division Directors. Close the nominations and vote for the Heavy Industrial Division Directors. Announce the results to the audience.
 - (d) Open nominations from the floor for the Specialty Division Directors. Close the nominations and vote for the Specialty Division Directors. Announce the results to the audience.
 - (e) All nominees not elected are automatically nominated for the Member-at-Large Director category. There are no nominations from the floor for Member-at-Large Director category. Vote for the Member-at-Large Director category from the list of previously proposed directors. Announce the results to the audience.
- (4) Adjourn the General Membership meeting and open the Board Meeting.
- (5) Officers are elected by the newly elected Board of Directors.
- (a) Open nominations from the floor for the office of President. Close nominations and vote for the President. Announce the results to the audience. The new President will take over the board meeting and conduct the remainder of the elections and board meeting.
 - (b) Open nominations from the floor for the office of Vice President. Close nominations and vote for the Vice President. Announce the results to the audience.
 - (c) Open nominations from the floor for the office of Secretary. Close nominations and vote for the Secretary. Announce the results to the audience.
 - (d) Open nominations from the floor for the office of Treasurer. Close nominations and vote for the Treasurer. Announce the results to the audience.
 - (e) Open nominations from the floor for the Contractor-at-Large. Close the

nominations and vote for the Contractor-at-Large represented on the Executive Board. Announce the results to the audience

- (f) The Associate Representative on the Executive Board shall be elected by and from the Associate Directors every other year at the Board of Directors meeting during which Chapter officers are elected. Announce the results to the audience.

(6) Adjourn the meeting.

6. **COMMITTEES.** The Board of Directors establishes the following committees and subcommittees with the following functions. The committee chairperson serves at the pleasure of the Chapter President for one year. The Chair of a standing subcommittee serves at the pleasure of the Chair of the Committee.

(a) **EXTERNAL RELATIONS COMMITTEE:** which may have the following subcommittees:

- (1) **Labor Subcommittee:** (Including Open Shop) The Labor Subcommittee shall inform members of union trust activities and trust financial situations, investigate manpower shortage, investigate AGC hiring/registration hall and inform members of other chapter's open shop activities. The Labor Subcommittee shall also be responsible for the holding of conferences, hearings, arbitration, and administration of Labor-Management relations for those Contractor and Subcontractor members requesting such services. The Subcommittee shall report its results or findings directly to the Board of Directors for approval.

(b) **INTERNAL AFFAIRS COMMITTEE:** which may have the following subcommittees:

- (1) **Policy Council:** This Council consists of former Chapter Presidents. Utilizing the expertise, knowledge and experience, this group provides council and opinions on policy matters to the Board of Directors and the Executive Board.

(c) **FINANCE COMMITTEE:** The Board of Directors, the Executive Board and officers of the AGC of Alaska have a fiduciary responsibility to ensure the Association's funds are spent wisely and are well managed. The Finance Committee will be appointed to oversee the Association's financial activities. This committee will meet quarterly to review the financial records, work with the accounting staff and outside accountant, and provide reports to the Executive Board and the Board of Directors of the Association's finances. The Committee will have up to four (4) members; two (2) of those members will be members of the Executive Board, one being the seated Treasurer. Two (2) of those members will be appointed by the Executive

Board. Finance Committee members serve for 3 years with a rotating retirement schedule.

- (d) **REGULATORY & LEGISLATIVE COMMITTEE**: The responsibilities of this committee include both the discussion of contract issues and bidding procedures with any or all of the governmental construction agencies, including Federal, State and Municipal and; shall study legislative matters introduced by Federal, State and local governments; and advice and counsel the Legislative Representative of the Chapter on proposed legislative matters of interest to the construction industry. The Committee will report to the Board of Directors and will from time to time, when circumstances warrant, inform the membership of legislative matters which affect the industry.
- (e) **POLITICAL ACTION COMMITTEE**. This Committee provides individuals with the opportunity to contribute to the support of worthy candidates for Alaska elective offices and is empowered to solicit and accept voluntary person contributions.
- (f) **EDUCATION, TRAINING & WORKFORCE DEVELOPMENT COMMITTEE** This committee focuses on enhancing the image of and promote interest in the construction industry as a career path, improving and/or documenting the skills of those individuals who are already in the construction industry.
 - (1) **Safety Subcommittee**. This subcommittee provides the means for AGC members to obtain knowledge on upcoming safety issues affecting the industry.
 - (2) **Technology Subcommittee**. This subcommittee guides the AGC and its members in finding and utilizing the latest in technologies.
- (g) **MEMBERSHIP COMMITTEE**: This committee shall review all membership applications and notify the Executive Director of the applicants approved for membership. The committee will review, at least annually, the roster of current membership to determine whether each member is categorized in the correct class of membership. Any recommended changes will be reported to the Board of Directors. The committee will report at each Annual Meeting the total membership of the Chapter, along with any changes from the previous year.
 - (1) **Nomination Subcommittee**: Works to maintain membership on the Board of Directors and recruit potential nominees for open seats. The subcommittee assists with the annual elections and prepares the ballot for distribution.
- (h) **EVENTS COMMITTEE**: This committee shall produce activities, events, and

networking opportunities for the membership. A variety of subcommittees and task forces will be established for current Chapter activities.

(1) **Convention:** Works to develop and produce the local annual conference.

7. **COUNCILS.** The Board establishes the following councils with the following functions:

(a) **ASSOCIATE COUNCIL:** This Council consists of AGC chapter associate members whose mission is to bring added value to the AGC of Alaska membership by increasing opportunities for the associates to meet with other AGC members, and to share and learn from their fellow associate members.

(b) **CONSTRUCTION LEADERSHIP COUNCIL:** The mission of the Construction Leadership Council is to cultivate the future leaders of Alaska's construction industry through the development of strong professional relationships and providing relevant networking and professional development opportunities to young professionals.

8. **DUES.**

(a) **DUES STRUCTURE.** The Board of Directors establishes the dues structure.

(b) **SUBSIDIARIES.**

(1) Contractor Subsidiaries.

(A) Subsidiaries are listed under the parent company with no voting privileges. Only the parent company has a vote. Subsidiary dues are equal to the full Associate rate in place at the time.

(B) Parent companies will include within their volume dues all their subsidiaries' construction work conducted in Alaska. If the subsidiary is not a contractor, no volume dues will be accessed.

(2) Associate Subsidiaries: Subsidiaries will be listed under the parent company with no voting privileges. Subsidiary dues are equal to the full Associate rate in place at the time. Only the parent company has a vote.

(3) If a contractor subsidiary company wishes to be identified under their own company name, they will pay full contractor dues plus volume dues for contractors. Voting privileges will be given to subsidiary contractors paying full dues.

(4) If an associate subsidiary company wishes to be identified under their own

company name, they will pay the full associate dues. Voting privileges will be given to subsidiary associates paying full dues.

(c) **DEFINITION AND REPORT OF VOLUME.** Volume for purposes of payment of Contractor dues is defined as all construction work in the current calendar year performed in the State of Alaska.

(d) **NATIONAL AGC DUES.**

(1) The annual dues for each Building, Heavy-Industrial, and Highway-Utility classification of contractor members to finance the Associated General Contractors of America, Inc. (National Dues) and insure continuity of its services shall be as fixed or changed by the National AGC of America, Inc. Board of Directors and approved, promulgated and published by an assembled convention in the Bylaws of the Associated General Contractors of America, Inc., or changes, modifications thereto or rules and regulations implementing such provisions. They shall be paid by each Contractor member to the Chapter office, which they designate as their home chapter.

(e) **PAYMENT OF DUES.**

(1) Contractor minimum dues will be paid by the beginning of each calendar year. Volume dues shall be paid at the end of each calendar quarter and reports submitted on forms furnished by the Chapter. Reports and payments shall be made to the Chapter office within twenty(20) days following the end of each quarterly period.

(2) Associate Dues shall be paid by the beginning of each calendar year.

9. **ONLINE PLANS.** Contractor Members have full use of AGC's Online Plans as a benefit of membership. Associate Members may elect to pay additional fee for Online Plans services.

10. **FINANCES.**

(a) **Accounts Receivable/Billing.** Management of Accounts Receivable is necessary to appropriately manage the cash flows of the organization. The Executive Director and staff will create a policy to establish how accounts receivable are recognized and the process by which receivables are collected. The Finance Committee is responsible for seeing the policy is developed, distributed and followed. If money owed the Association become delinquent the Executive Director and/or Treasurer shall bring this matter before the Executive Board in a timely manner.

- (c) **Accounts Payable/Invoices.** The timely payment of invoices is a cornerstone of maintaining the Associations' reputation. The Executive Director is responsible to see that:
- (1) Only authorized employees are allowed to place order for supplies and materials;
 - (2) Blank check stock is to be kept in a safe manner and audited by the Finance Committee twice per year;
 - (3) All checks or authorizations for direct deposits over \$4,000 shall be authorized and signed by two authorized signers. An individual shall not sign nor authorize a check made out to his/herself. The Executive Board shall annually designate who the authorized signers are for the Association;
 - (4) On a quarterly basis the following items are to be made available to the Finance Committee for their review: bank statements, check registers, credit account statements, investment statements, internal financial statements, profit & loss statements, outstanding accounts receivable, outstanding accounts payable and budget to actual reports;
 - (6) Bank statements received by the Association shall be opened and reviewed by a member of the Finance Committee or other authorized designee. Steps providing for a similar review shall be incorporated if the statements are received electronically.
 - (7) The Association is authorized to maintain two petty cash boxes, one in Anchorage and one in Fairbanks, containing not more than \$1,000 each. The Finance Committee shall audit the petty cash boxes annually and report their findings to the Executive Board.
- (c) **Expense Reports.** The Executive Director's expenses will be reviewed and approved by a member of the Executive Board and the Chairman of the Finance Committee prior to reimbursement payment being made.
- (d) **Payroll and Related Matters.** All employees will prepare and submit to their supervisor for review and approval a bi-weekly time sheet detailing hours worked on a daily basis and any vacation, holiday or personal leave taken. The Executive Director's time sheet will be reviewed and approved monthly by the Executive Board President or his/her designee.
- (e) **Financial Reports.** All financial reports provided to the Board of Directors and

Executive Board shall be generated by the accounting software utilized by the Association.

- (f) **Reserve Account.** It is the Goal of the Chapter to maintain the balance of the Reserve Account in the range of \$1,250,000 to \$1,500,000. The balance of the Reserve Account and the change since last reporting shall be included in the Financial Reports presented at each Executive Board Meeting. Funds may be added or withdrawn from the Reserve Account **only** by action of the Executive Board. Annually, or more frequently if needed, the Finance Committee shall review the holdings in the Reserve Account and recommended changes if needed to the Executive Board.

11. **Travel.** All travel will be reimbursed for coach class or current IRS rate cents per mile unless approved otherwise by the Executive Director. All travel will be reimbursed at a rate not greater than the distance from the member's residence to the meeting location. All reimbursements require written request for reimbursement and appropriate documentation. Travel will be reimbursed at coach fare.

(a) **State Board Meetings**

- (1) **Chapter President.** The Chapter President is reimbursed travel costs and reasonable expenses for attending all Board meetings.
- (2) **Executive Board Members.** Executive Board members will be reimbursed for transportation expenses only.
- (3) **Staff.** The Executive Director and any necessary personnel will attend all Board meetings with travel and reasonable expenses paid for by the Chapter.

(b) **National Meetings** (Annual Meetings, Board and National Committee Meetings)

- (1) **Chapter President.** The President and spouse receive transportation and reasonable expenses for attending the Annual National Meeting.
- (2) **Chapter Vice President.** The Vice President receives transportation and reasonable expenses for attending the Annual National Meeting.
- (3) **Staff.** The Executive Director will attend at least one of the national meetings with travel and reasonable expenses paid for by the Chapter.

(c) **Special and Other Meetings**

- (1) Chapter President. The President receives travel costs and reasonable expenses to attend the Western Chapter's Annual Meeting.
 - (2) Chapter Vice President. The Vice President receives travel costs and reasonable expense to attend the Western Chapter's Annual Meeting.
 - (3) Staff. The Executive Director may attend the National Chapter Managers Meeting and travel costs and reasonable expenses paid for by the Chapter. Additionally, the Executive Director may elect to have another staff member attend these meetings or attend in lieu of the Executive Director with travel costs and reasonable expenses paid for by the Chapter.
- (d) **National Leadership Conference.** The President and Vice President shall attend the annual meeting and will receive travels costs and reasonable expenses.
- (e) **Executive Board Meeting.** Members of the Executive Board are reimbursed transportation costs only for attending scheduled Executive Board meetings.
- (f) **National Executive Committee Meeting.** If a member of the Chapter is selected to serve on the National Executive Committee, all transportation and reasonable expenses shall be reimbursed to the member. An additional day of expense reimbursement will be allowed for travel.
- (g) **National Directors Meeting.** National Directors will be reimbursed for actual registrations fees, \$1,000 toward airfare or ground transportation and \$500 for room and board when representing the chapter at these meetings. To be reimbursed, the member must submit copies of supporting expenses and file a report on the sessions of the meeting they attend.

Travel & Expense Policy Matrix

| Event | President | Vice President | E-Board Member | National Directors | Executive Director**** | Staff |
|--------------------------------------|-----------|----------------|----------------|--------------------|------------------------|-------|
| E-Board Meetings | Yes*** | Yes*** | Yes*** | | Yes | Yes |
| State Board Meetings | Yes | Yes*** | Yes*** | | Yes | Yes |
| Annual National Meeting | Yes* | Yes | | | Yes | |
| Legislative Fly-In | Yes | Yes | | | Yes | |
| National Directors Meeting | Yes** | Yes | | Yes** | | |
| National Executive Committee Meeting | | | | | | |
| National Leadership Conference | Yes | Yes | | | Yes | |
| Chapter Managers Meeting | | | | | Yes | Yes |
| Western Chapters Meeting | Yes | Yes | | | Yes | Yes |

* Include Spouse

** \$1,000 Maximum Reimbursement

*** Travel Only

**** Incl spouse one mtg per year

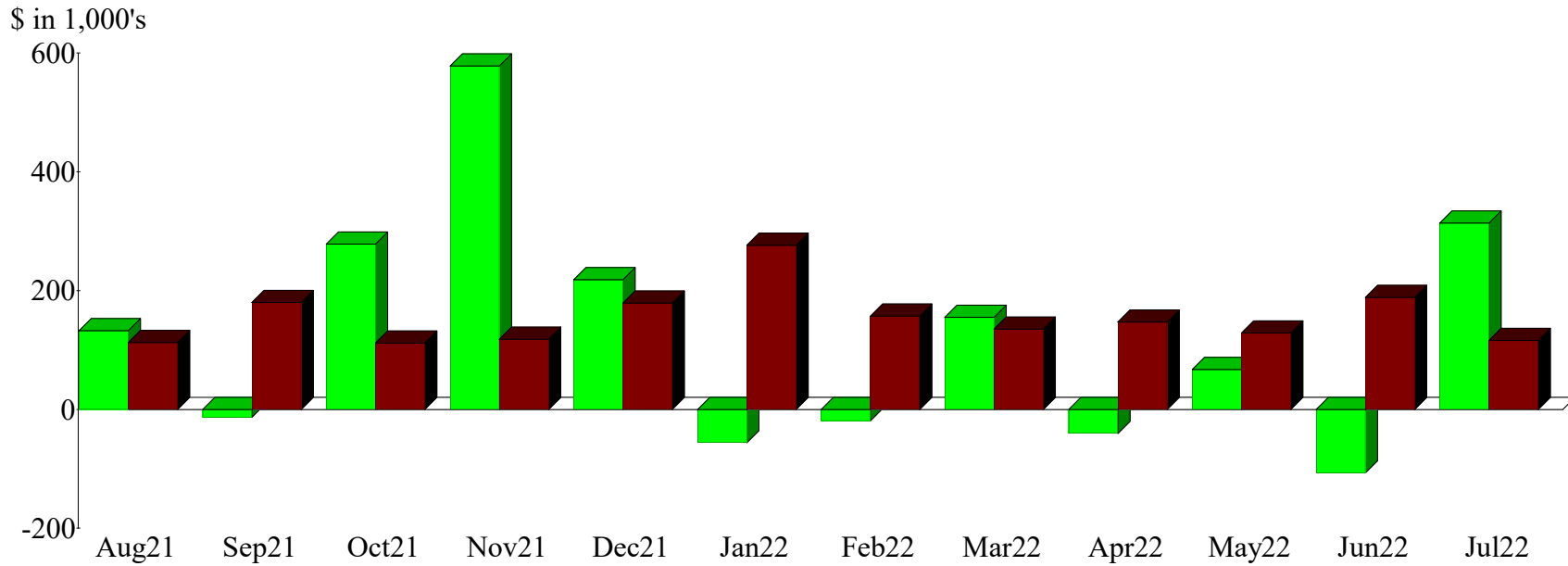
Related Exhibits:

- (A) Investment Policy
- (B) Insurance Policy
- (C) Credit Card Policy



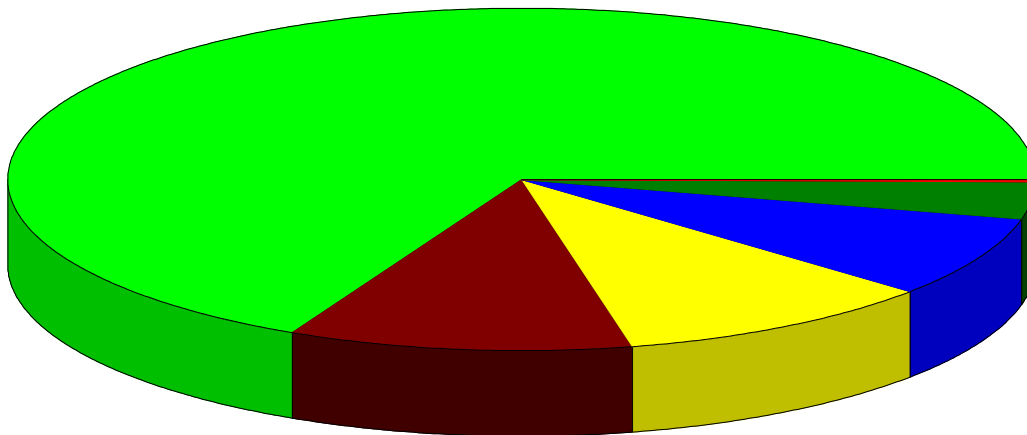
CHAPTER BUDGET CHARTS

Income and Expense by Month
August 2021 through July 2022



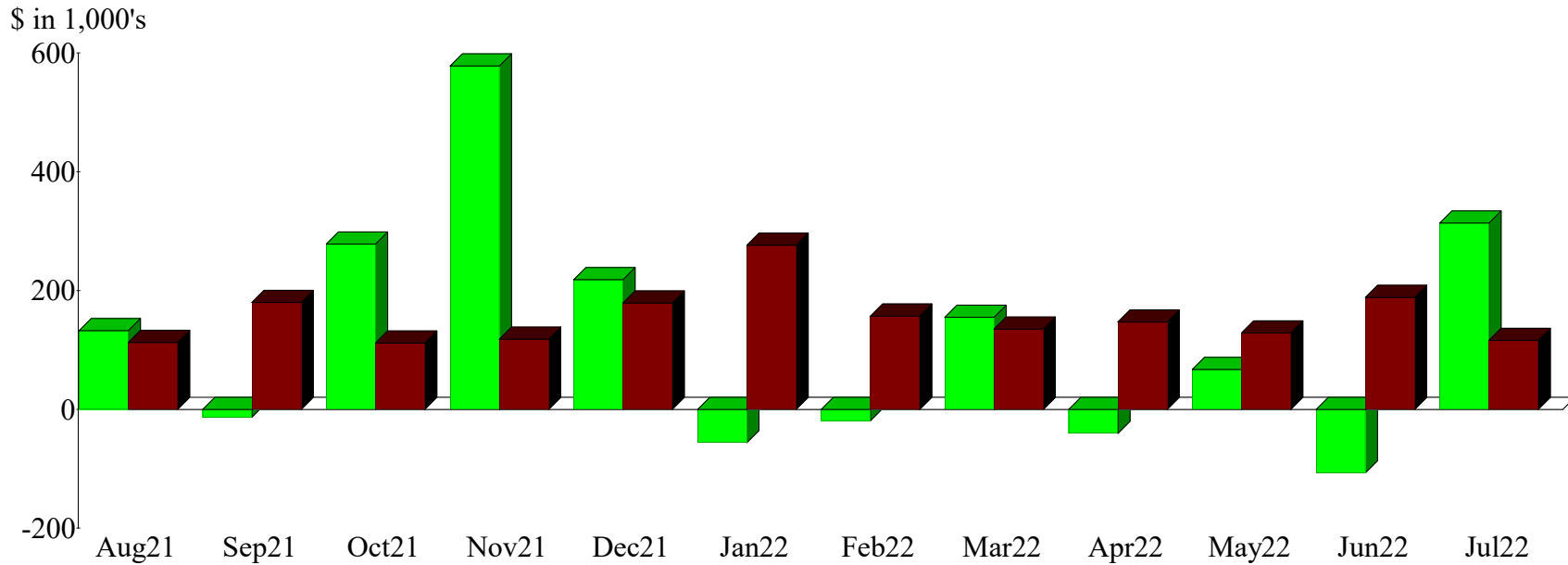
Expense Summary
August 2021 through July 2022

| | |
|----------------------------|-----------------------|
| 7000 · OPERATING EXPENSE | 67.70% |
| 5300 · COST OF EVENTS | 10.83 |
| 5000 · COST OF MEMBERSHIPS | 10.28 |
| 5550 · COST OF TRAINING | 7.67 |
| 9000 · OTHER EXPENSE | 3.51 |
| 5500 · COST OF RENTALS | 0.01 |
| Total | \$1,855,365.78 |



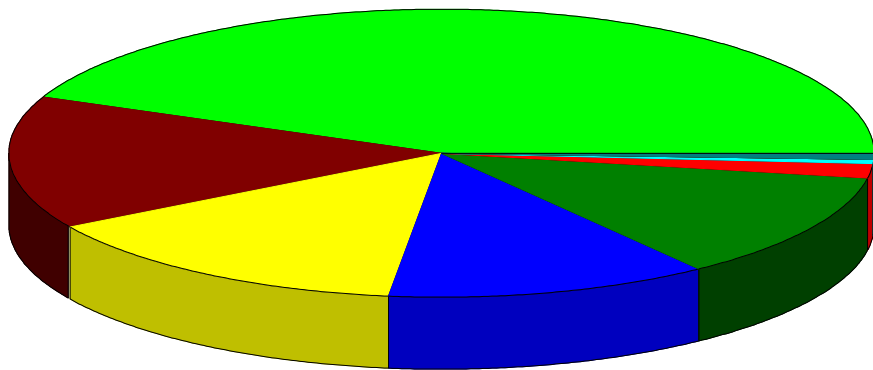
By Account

Income and Expense by Month
August 2021 through July 2022



Income Summary
August 2021 through July 2022

| | |
|---------------------------------------|-----------------------|
| 4200 · REVENUE - DUES | 49.68% |
| 4300 · REVENUE FROM EVENTS | 17.04 |
| 4700 · REVENUE - OTHER | 16.52 |
| 8920 · INVESTMENT ACTIVITY | \$-243,165.38 |
| 4550 · REVENUE - TRAINING | 13.82 |
| 4500 · REVENUE - RENTALS | 1.99 |
| 4999 · MISCELLANEOUS/OTHER REVENUE | 0.67 |
| 4250-2 · SAFETY DATABASE SPONSORSHIPS | 0.17 |
| 4250-1 · AGC ONLINE PLANS | 0.11 |
| Sub-Total | \$1,510,118.30 |



By Account



DUES STRUCTURE

AGC of Alaska Quarterly Volume Dues FAQ

General and Specialty members are subject to paying Quarterly Volume Dues once a member exceeds the \$1,000,000 gross threshold in a given year. Quarterly Volume Dues are separate from, and additional to, annual membership dues. Quarterly Volume Dues are calculated based on revenue generated from all work/projects a member performs in the state of Alaska. General and Specialty members are required to submit a completed financials report once they receive the reporting form from AGC each quarter. Self-reporting is done on an honor system, but is subject to audit.

What are QVDs?

Quarterly Volume Dues (QVDs) are dues that AGC collects from all general and specialty members at the end of each quarter.

What type of work/projects do I count towards the \$1,000,000 gross volume threshold?

All revenue generated from construction/labor-related projects in the state of Alaska through "x" quarter are to be included when calculating quarterly volume dues.

When do I pay Quarterly Volume Dues?

Quarterly volume dues are to be paid at the end of each quarter after receiving the reporting form from AGC.

What do QVDs pay for?

Without our members' contributions of quarterly volume dues, we would not be able to provide the essential member and industry benefits that make AGC so valuable:

- Construction Industry Advocacy Efforts
- Workforce Development
- Online Plans Service
- Classroom Training Space/Certified Trainers
- Industry Publications
- Member-to-Member Networking Opportunities

....and so much more!

How are QVDs calculated?

Once you've identified the corresponding amount from the General Quarterly Volume Dues spreadsheet or the Specialty Quarterly Volume Dues spreadsheet, you subtract the dues you've already paid for the year. Example scenario listed below:

General Contractor QVD's calculation scenario:

End of 1st Quarter: The \$1,000,000 gross volume amount is reached. According to the dues sheet the corresponding quarterly volume dues due is \$1,200. However, since the yearly dues amount of \$1,200 was previously paid, nothing would be owed.

End of 2nd Quarter: The total gross volume for the year now is \$2,400,000. According to the dues sheet the corresponding amount due is \$2,250. However, the previously paid \$1,200 is still subtracted, and therefore only \$1,050 is owed.

End of 3rd Quarter: The total gross volume for the year is now \$3,600,000. According to the dues sheet the corresponding amount due is \$3,150. Now, the \$2,250 that has been paid to-date is subtracted from this number, leaving only \$900 owed for this quarter.

End of 4th Quarter: The total gross volume for the year is now \$5,000,000. According to the dues sheet the corresponding amount due is \$4,200. Now, the \$3,150 that has been paid to-date is subtracted from this number, leaving only \$1,050 due for this quarter.



Associated General Contractors of Alaska Dues Structure

AGC of Alaska membership cycle runs January 1 through December 31. Annual dues (left hand column) are shown for each category. If joining AGC after the half of the year, please pay the pro-rated dues rate (right hand column). AGC invoices for the next year's membership in October for the full annual dues amount.

General Contractor Membership

General Contractor members are licensed general contractors who submit bids directly to owners. These members perform 50% or more of their work per year as a General Contractor.

*General members are subject to paying quarterly volume dues***

| Annual Dues | Pro-rated |
|----------------------|---------------------|
| (Join date Jan-June) | (Join date Jul-Dec) |
| \$1200 | \$750 |

Includes AGC Online Plans Access & AGC of America Membership

Specialty Contractor Membership

Specialty Contractor members provide on-site labor to perform some portion of a construction contract. These members perform 50% or less of their work per year as a General Contractor.

*Specialty members are subject to paying quarterly volume dues***

| Annual Dues | Pro-rated |
|----------------------|---------------------|
| (Join date Jan-June) | (Join date Jul-Dec) |
| \$900 | \$500 |

Includes AGC Online Plans Access & AGC of America Membership

Associate Membership

Associate members are suppliers and professional-service providers to the construction industry who do not perform on-site construction work. Associate members do not pay quarterly volume dues

| Annual Dues | Pro-rated |
|----------------------|---------------------|
| (Join date Jan-June) | (Join date Jul-Dec) |

Full AGC of Alaska Membership (includes access to Online Plans & AGC of America Membership)

| | |
|--------------|--------------|
| \$750 | \$450 |
|--------------|--------------|

Basic AGC of Alaska Membership (*does not* include access to Online Plans or AGC of America Membership)

| | |
|--------------|--------------|
| \$650 | \$400 |
|--------------|--------------|



COMMITTEES

| Committee Name | First Name | Last Name | Committee Member Title | Organization Name | Committee Mission |
|-----------------------------|-----------------|--------------------------------------|--|--|--|
| Anchorage Golf Committee | Adam | Baxter | Co-Chair | 49th State Florists, LLC dba Bagoy's Florist | |
| | Alicia | Amberg | Executive Director, Interested Party | Associated General Contractors of Alaska (AGC) | |
| | Ben | Gunderson | | Denali Industrial Supply, Inc. | |
| | Catherine | Sullivan | Staff Lead | Associated General Contractors of Alaska (AGC) | |
| | Chrys | Fleming | | Alcan Electrical & Engineering, Inc. | |
| | Clare | Kreilkamp | | Associated General Contractors of Alaska (AGC) | |
| | Colby | Swenor | | Hub International | |
| | David | Shahnazarian | | American Marine Corporation | |
| | Joan | Massart-Paden | | Advertising Strategies, LLC | |
| | Kirk | Currey | | Construction Machinery Industrial, LLC (CMI) | |
| | Luke | Blomfield | | Davis Constructors & Engineers, Inc. | |
| | Megan | Hoen | | Associated General Contractors of Alaska (AGC) | |
| | Michael | Williams | | GPS Alaska, Inc. | |
| | Randy | Johnson | | Spenard Builders Supply | |
| Ruby | Oatman | Staff Backup | Associated General Contractors of Alaska (AGC) | | |
| Sara | Maguire | | Associated General Contractors of Alaska (AGC) | | |
| Xavier | Schlee | | Anchorage Sand & Gravel Co., Inc. | | |
| Associates Council | Aaron | Finney | | Shoreside Petroleum, Inc. | The AGC of Alaska Associates Council Committee goal is to improve communication and interaction, as well as create and strengthen the relationships of other associates and members. |
| | AI | Breja | | Carlile | |
| | Alicia | Amberg | Executive Director, Interested Party | Associated General Contractors of Alaska (AGC) | |
| | Chad | Estes | | BDO USA, LLP | |
| | Chris | Yelverton | | KeyBank, NA | |
| | Clare | Kreilkamp | | Associated General Contractors of Alaska (AGC) | |
| | Clint | Winzenburg | | Alaska Industrial Hardware, Inc. (AIH) | |
| | Colby | Swenor | | Hub International | |
| | Dave | Johnson | Chair | Anchorage Sand & Gravel Co., Inc. | |
| | Ingrid | Kelly | | Alaska National Insurance Company | |
| | Jake | Askren | | KeyBank, NA | |
| | James | Bienvenu | | Alaska Industrial Hardware, Inc. (AIH) | |
| | Joan | Massart-Paden | | Advertising Strategies, LLC | |
| | Jocelyn | Humble | | Alaska National Insurance Company | |
| | John | Andrey | | Northern Air Cargo | |
| | Kelly | Layman | | Marsh McLennan Agency | |
| | Kiersten | Russell | | Northrim Bank | |
| Kirk | Currey | | Construction Machinery Industrial, LLC (CMI) | | |
| Kirstie | Gray | | Gray Services, LLC | | |
| Mike | Scott | | First National Bank Alaska | | |
| Ryan | Crow | | Lynden | | |
| Tim | Larson | | Alaska Industrial Hardware, Inc. (AIH) | | |
| Board Development Committee | Alicia | Amberg | Executive Director, Interested Party | Associated General Contractors of Alaska (AGC) | Board Development Committee (BDC) works year-round to continuously improve the governance, leadership and the board of directors of the organization. |
| | Dave | Johnson | | Anchorage Sand & Gravel Co., Inc. | |
| | Kelly | Layman | | Marsh McLennan Agency | |
| | Greg | Carr | | Merrill Lynch | |
| | Megan | Hoen | | Associated General Contractors of Alaska (AGC) | |
| | Kirk | Currey | | Construction Machinery Industrial, LLC (CMI) | |
| | Regina | Daniels | | Davis Block & Concrete | |
| | Scott | Vierra | | North Star Equipment Services | |
| | Luke | Blomfield | | Davis Constructors & Engineers, Inc. | |
| | Marcus | Trivette | | Brice, Inc. | |
| | Saigen | Harris | | F & W Construction Co., Inc. | |
| | Sarah | Lefebvre | | Colaska, Inc. | |
| | Lynne | Seville | Co-Chair | Parker, Smith & Feek, LLC | |
| Brian | Midyett | | STG Pacific, LLC | | |
| Chrys | Fleming | Co-Chair | Alcan Electrical & Engineering, Inc. | | |
| Alicia | Amberg | Executive Director, Interested Party | Associated General Contractors of Alaska (AGC) | | |
| Bronson | Frye | | Painters & Allied Trades Union, Local 1959 | | |
| Catherine | Sullivan | | Associated General Contractors of Alaska (AGC) | | |
| Chris | Duty | Co-Chair | Hamilton Construction Alaska | | |
| Clare | Kreilkamp | | Associated General Contractors of Alaska (AGC) | | |
| Colten | Wilkerson-Thiel | | Brice, Inc. | | |

| | | | | | | |
|------------------------|---|---|---|---|--|--|
| CLC Steering Committee | Courtney Daniel Dax Eli Gaute Heather Jenith Jimmy Jordann Kiersten Lori Mack Matt Megan Megan Phillip Ruby Ryan Saigen Sara Sarah Shelby Trevor Tyrel | Cinkota Wilson Lauwers Mortensen Johansen Sottosanti Ziegler Geerin Conlon-Rady Russell Harmon Pennington Chacho Hoen Stepovich Pletnikoff Oatman Brady Harris Maguire Klebs Mintken Geerin Palmer | | Alaska National Insurance Company ChemTrack Alaska, Inc. Marsh McLennan Agency Cruz Construction, Inc. Davis Constructors & Engineers, Inc. Big State Mechanical LLC ChemTrack Alaska, Inc. Marsh McLennan Agency GHEMM Company, LLC Northrim Bank GHEMM Company, LLC STG Pacific, LLC GHEMM Company, LLC Associated General Contractors of Alaska (AGC) Emulsion Products Company STG, Inc. Associated General Contractors of Alaska (AGC) Davis Constructors & Engineers, Inc. F & W Construction Co., Inc. Associated General Contractors of Alaska (AGC) CGC Services, LLC. Exclusive Paving Leonard & Martens N C Machinery Co. | | The Construction Leadership Council was formed to cultivate the future leaders of Alaska's construction industry. Through the development of strong professional relationships, the group will expand and enhance the growth and development of Alaskan communities, carrying forward the tradition of excellence. |
| Conference Committee | Alicia Brian Catherine Chase Clare Diana Jenith Joan John Kelley Kelly Kevin Kiersten Kimberley Matt Megan Misty Ron Ruby Saigen Sara Traci Xavier | Amberg Midyett Sullivan Swalling Kreilkamp Wessels Ziegler Massart-Paden Andrey Montgomery Layman Prange Russell Gray Thon Hoen Cain Pichler Oatman Harris Maguire Johnson Schlee | Executive Director, Interested Party Interested Party, AGC President Staff Lead Co-Chair Interested Party Co-Chair | Associated General Contractors of Alaska (AGC) STG Pacific, LLC Associated General Contractors of Alaska (AGC) STG Pacific, LLC Associated General Contractors of Alaska (AGC) First National Bank Alaska ChemTrack Alaska, Inc. Advertising Strategies, LLC Northern Air Cargo Spenard Builders Supply Marsh McLennan Agency Meridian Management, Inc. Northrim Bank Gray Services, LLC Parker, Smith & Feek, LLC Associated General Contractors of Alaska (AGC) Drake Construction, Inc. Denali Drilling, Inc. Associated General Contractors of Alaska (AGC) F & W Construction Co., Inc. Associated General Contractors of Alaska (AGC) Spenard Builders Supply Anchorage Sand & Gravel Co., Inc. | | CONFERENCE aka CONVENTION COMMITTEE This committee provides the means for the planning, organization and implementation of the annual convention. This event provides networking opportunities, educational seminars, sessions with government agencies about upcoming projects and largely promotes the construction industry. To effectively and efficiently plan the conference, the Convention Committee is divided up into subcommittees. |
| Dinner Dance Committee | Alicia Brian Catherine Clare Kelly Kiersten Megan Misty Dawn Ruby Saigen Sara Traci | Amberg Midyett Sullivan Kreilkamp Layman Russell Hoen Crim Oatman Harris Maguire Johnson | Executive Director, Interested Party Interested Party, AGC President Staff Lead Co-Chair | Associated General Contractors of Alaska (AGC) STG Pacific, LLC Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Marsh McLennan Agency Northrim Bank Associated General Contractors of Alaska (AGC) M.I.S.T.Y. Consulting Associated General Contractors of Alaska (AGC) F & W Construction Co., Inc. Associated General Contractors of Alaska (AGC) Spenard Builders Supply | | Provides the planning, programming and coordination for the dinner dance held the final evening of the annual convention. This event provides for an evening of dining and entertainment as well as recognizing and honoring award recipients, including the Hard Hat recipient and Volunteer of the Year. This event also provides a format for introductions of the new Officers and Board of Directors to its members and attendees. |

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|--|-------------|-----------------------------|--|--|--|
| | Xavier | Schlee | | Anchorage Sand & Gravel Co., Inc. | |
| DOT Steering Committee Meeting | Alicia | Amberg | Executive Director, Interested Party | Associated General Contractors of Alaska (AGC) | Build relationships with the Department of Transportation. |
| | Chris | Duty | | Hamilton Construction Alaska | |
| | Dana | Pruhs | | Pruhs Construction Co. LLC | |
| | Darrin | Hansen | | Kiewit Infrastructure West Co. | |
| | Derek | Betts | Interested Party | Granite Construction Company | |
| | James | Mulhaney | | Quality Asphalt Paving (QAP) | |
| | Jeff | Miller | Co-Chair | Cruz Construction, Inc. | |
| | Jon | Fuglestad | Interested Party | Colaska, Inc. | |
| | Marcus | Trivette | Co-Chair | Brice, Inc. | |
| | Marty | Thurman | | Granite Construction Company | |
| | Megan | Hoen | Staff Lead | Associated General Contractors of Alaska (AGC) | |
| | Pat | Harrison | Interested Party | Kiewit Infrastructure West Co. | |
| | Randy | Brand | | Great Northwest, Inc. | |
| | Toby | Drake | | Drake Construction, Inc. | |
| Tony | Johansen | | Great Northwest, Inc. | | |
| Travis | Malin | | HC Contractors, LLC | | |
| Troy | Gray | | Knik Construction Co., Inc. | | |
| Xavier | Schlee | | Anchorage Sand & Gravel Co., Inc. | | |
| Editorial Board | Alicia | Amberg | Executive Director, Interested Party | Associated General Contractors of Alaska (AGC) | In print and online, The Alaska Contractor Magazine is committed to providing news, views and tools for AGC members. Providing original information and content to our members while influencing legislation and providing a platform for debate is our purpose. The board is also responsible for contracting the publisher, driving the content and appearance of each quarterly issue, and making decisions regarding circulation and advertisements. |
| | Catherine | Sullivan | | Associated General Contractors of Alaska (AGC) | |
| | Pearl-Grace | Pantaleone | Board Member | HDR Alaska, Inc. | |
| | Clare | Kreilkamp | Staff Liaison | Associated General Contractors of Alaska (AGC) | |
| | Chris | Reilly | Board Member | Rain Proof Roofing | |
| | Megan | Hoen | | Associated General Contractors of Alaska (AGC) | |
| | Johnathon | Storter | | Meridian Management, Inc. | |
| | Jason | Martin | VP & GM | Alaska Business | |
| | Rindi | White | Editor | Alaska Business | |
| | Jenith | Ziegler | Board Member | ChemTrack Alaska, Inc. | |
| | Ruby | Oatman | | Associated General Contractors of Alaska (AGC) | |
| | Sara | Maguire | | Associated General Contractors of Alaska (AGC) | |
| | Charles | Bell | VP Sales & Marketing | Alaska Business | |
| | Christine | White | Board Member | R & M Consultants, Inc. | |
| Sean | Hickel | Board Member | Roger Hickel Contracting, Inc. | | |
| Brian | Midyett | President, Interested Party | STG Pacific, LLC | | |
| Education, Training, Workforce Development | Aaron | Bartel | Co-Chair/Committee Member | B. C. Excavating, LLC | This Committee develops education and training opportunities and promotes interest in Alaska construction through its annual scholarships. The committee actively advocates for construction education by supporting middle school and high school education through efforts to teach sessions in the classroom. This committee provides continued effort to build and maintain a positive relationship with The University of Alaska Anchorage to foster communication between generations of future AGC Members. |
| | Aaron | Finney | Committee Member | Shoreside Petroleum, Inc. | |
| | Alicia | Amberg | Executive Director | Associated General Contractors of Alaska (AGC) | |
| | Bonnie | Delapp | Committee Member | Colaska, Inc. | |
| | Brennan | Walsh | Committee Member | STG, Inc. | |
| | Brian | Midyett | Committee Member | STG Pacific, LLC | |
| | Catherine | Sullivan | | Associated General Contractors of Alaska (AGC) | |
| | Chris | Duty | Committee Member | Hamilton Construction Alaska | |
| | Clare | Kreilkamp | | Associated General Contractors of Alaska (AGC) | |
| | David | Arnell | Committee Member | Frawner Corporation | |
| | Heather | Sottosanti | | Big State Mechanical LLC | |
| | Jeff | Miller | Committee Member | Cruz Construction, Inc. | |
| | Jesse | Hale | Committee Member | Alcan Electrical & Engineering, Inc. | |
| | Josh | Coghill | Committee Member | Fullford Electric, Inc. | |
| | Kris | Jensen | | Quality Asphalt Paving (QAP) | |
| | Lucas | Sosa | Committee Member | Drake Construction, Inc. | |
| | Mark | Erickson | Committee Member | Mass Excavation | |
| | Matt | Ketchum | Committee Member | K & H Civil Constructors, LLC | |
| | Matt | Klebs | Committee Member | CGC Services, LLC. | |
| | Meg | Nordale | Committee Member | GHEMM Company, LLC | |
| Megan | Hoen | | Associated General Contractors of Alaska (AGC) | | |
| Mike T. | Gould | Committee Member | Excel Construction, Inc. | | |
| Misty | Cain | Committee Member | Drake Construction, Inc. | | |
| Ruby | Oatman | Staff Liaison | Associated General Contractors of Alaska (AGC) | | |

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|--------------------------------|--------------------|--|--|--|--|
| | Saigen Harris | | | F & W Construction Co., Inc. | |
| | Sara Maguire | | | Associated General Contractors of Alaska (AGC) | |
| | Sarah Dow | Committee Member | | Colaska, Inc. | |
| | Tamie Taylor | Co-Chair/Committee Member | | Taylor Business Solutions, LLC | |
| | Traci Johnson | Committee Member | | Spenard Builders Supply | |
| External Relations Committee | Alicia Amberg | Interested Party, AGC Executive Director | | Associated General Contractors of Alaska (AGC) | |
| | Bob Timmons | Staff Lead | | Associated General Contractors of Alaska (AGC) | |
| | Brian Midyett | Interested Party, AGC President | | STG Pacific, LLC | |
| | Luke Blomfield | Chair | | Davis Constructors & Engineers, Inc. | |
| | Meg Nordale | | | GHEMM Company, LLC | |
| | Sarah Lefebvre | Interested Party, AGC Immediate Past President | | Colaska, Inc. | |
| | Steve Rowe | | | Swalling General Contractors LLC | |
| | Travis Malin | | | HC Contractors, LLC | |
| Fairbanks Bowling Subcommittee | Alicia Amberg | Interested Party, AGC Executive Director | | Associated General Contractors of Alaska (AGC) | |
| | Catherine Sullivan | | | Associated General Contractors of Alaska (AGC) | |
| | Clare Kreilkamp | | | Associated General Contractors of Alaska (AGC) | |
| | Joan Johnson | | | Span Alaska Transportation | |
| | Marcus Trivette | | | Brice, Inc. | |
| | Meg Nordale | | | GHEMM Company, LLC | |
| | Megan Hoen | | | Associated General Contractors of Alaska (AGC) | |
| | Robert Cummings | | | Denali Mechanical, Inc. | |
| | Ruby Oatman | | | Associated General Contractors of Alaska (AGC) | |
| | Sara Maguire | | | Associated General Contractors of Alaska (AGC) | |
| | Sarah Lefebvre | Interested Party, AGC President | | Colaska, Inc. | |
| | Teri Landean | | | RISQ Consulting | |
| Fairbanks Golf Subcommittee | Alicia Amberg | Interested Party, AGC Executive Director | | Associated General Contractors of Alaska (AGC) | |
| | Amy Cook | | | TOTE Maritime Alaska, Inc. | |
| | Catherine Sullivan | | | Associated General Contractors of Alaska (AGC) | |
| | Clare Kreilkamp | | | Associated General Contractors of Alaska (AGC) | |
| | Jennifer Towler | | | Samson True Value Hardware | |
| | Jeremy Pletnikoff | | | Mt. McKinley Bank | |
| | Joan Johnson | | | Span Alaska Transportation | |
| | Mary Stech | | | Span Alaska Transportation | |
| | Megan Hoen | | | Associated General Contractors of Alaska (AGC) | |
| | Richard Green | | | | |
| | Robert Cummings | | | Denali Mechanical, Inc. | |
| | Ruby Oatman | | | Associated General Contractors of Alaska (AGC) | |
| | Sara Maguire | Staff Lead | | Associated General Contractors of Alaska (AGC) | |
| | Sarah Lefebvre | Interested Party, AGC President | | Colaska, Inc. | |
| | Shelby Mintken | | | Exclusive Paving | |
| | Steve DeMolen | | | | |
| | Teri Landean | | | RISQ Consulting | |
| | Togi Letuligasenoa | | | Brice Equipment, LLC | |
| Fairbanks Task Force | Alicia Amberg | Executive Director, Interested Party | | Associated General Contractors of Alaska (AGC) | |
| | Teri Landean | | | RISQ Consulting | |
| | Amy Cook | | | TOTE Maritime Alaska, Inc. | |
| | Melissa Spicer | | | Stantec Consulting | |
| | Richard Green | | | | |
| | Robert Cummings | | | Denali Mechanical, Inc. | |
| | Jennifer Lindsoe | | | N C Machinery Co. | |
| | Meg Nordale | Co-Chair | | GHEMM Company, LLC | |
| | Mike Davis | | | GHEMM Company, LLC | |
| | Dale Engebretson | | | Aurora Construction Supply, Inc. | |
| | Travis Malin | | | HC Contractors, Inc. | |
| | Joan Johnson | | | Span Alaska Transportation | |
| | Marcus Trivette | Co-Chair | | Brice, Inc. | |
| | Megan Stepovich | | | Emulsion Products Company | |
| | Brian Midyett | Interested Party, AGC President | | STG Pacific, LLC | |
| | Shelby Mintken | | | Exclusive Paving | |
| | | | | | The Fairbanks Task Force Committee is comprised of AGC members located in the Golden Heart City. The mission of the task force is to support AGC operations including: scholarship fundraisers, member outreach and training, social events, Spring Board Meeting and the annual construction forecast breakfast. The Task Force is the point of contact between AGC and the University of Alaska Fairbanks AGC student chapter, and is responsible for fostering the relationship between these two groups. Additionally, the Task Force manages previously endowed scholarships at the UA Foundation and makes recommendations to the AGC Scholarship Committee for expenditures of scholarship funds. |

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|-------------------------------|---|---|--|---|--|
| | Tony Jenni Ben | Johansen Quakenbush Callahan | | Great Northwest, Inc. Great Northwest, Inc. Callahan Construction Company | |
| Finance Committee | Alicia Brian Carrie Chrys JJ Kiersten Luke Marcus | Amberg Midyett Jokiel Fleming Craft Russell Blomfield Trivette | AGC Executive Director, Interested Party Interested Party, AGC President Chair Accounting | Associated General Contractors of Alaska (AGC) STG Pacific, LLC ChemTrack Alaska, Inc. Alcan Electrical & Engineering, Inc. Associated General Contractors of Alaska (AGC) Northrim Bank Davis Constructors & Engineers, Inc. Brice, Inc. | Our mission is to oversee and maintain proper financial records through accountability and transparency. We believe that it is important for the survival and existence of the organization. Our combined effort and experiences will assure we uphold the values and reputation of the organization to provide the continued support for our members. |
| Internal Affairs Committee | Alicia Jim Meg Megan Brian | Amberg Fergusson Nordale Hoen Midyett | Executive Director, Interested Party Chair Interested Party, AGC President | Associated General Contractors of Alaska (AGC) Fergusson & Associates GHEMM Company, LLC Associated General Contractors of Alaska (AGC) STG Pacific, LLC | |
| Legislative Affairs Committee | Alicia Brian Brittany Carrie Catherine Chris Clare Dan Dave Dianne Hal Josh Kirk Lynne Marcus Meg Megan Mike Nathan Regina Robert Ruby Saigen Sara Sarah Stephanie | Amberg Midyett Stampohar Jokiel Sullivan Duty Kreilkamp Hall Johnson Blumer Ingalls Coghill Currey Seville Trivette Nordale Hoen Andersen Harris Daniels Cummings Oatman Harris Maguire Lefebvre Szymanski Victory | Interested Party, AGC Executive Director Interested Party, AGC President Ex-Officio - AGC lobbyist Co-Chair Co-Chair | Associated General Contractors of Alaska (AGC) STG Pacific, LLC Associated General Contractors of Alaska (AGC) ChemTrack Alaska, Inc. Associated General Contractors of Alaska (AGC) Hamilton Construction Alaska Associated General Contractors of Alaska (AGC) Knik Construction Co., Inc. Anchorage Sand & Gravel Co., Inc. Denali Drilling, Inc. Fullford Electric, Inc. Construction Machinery Industrial, LLC (CMI) Parker, Smith & Feek, LLC Brice, Inc. GHEMM Company, LLC Associated General Contractors of Alaska (AGC) DAMA Industrial LLC PND Engineers, Inc. Davis Block & Concrete Denali Mechanical, Inc. Associated General Contractors of Alaska (AGC) F & W Construction Co., Inc. Associated General Contractors of Alaska (AGC) Colaska, Inc. Mantech Mechanical Services LLC | |
| Membership Committee | Alicia Brian Catherine Clare Cuauhtemoc Dave Gary George Heather Jaquel Kirk Kirstie Luke Megan Ruby Sara Sarah | Amberg Midyett Sullivan Kreilkamp Rodriguez Johnson Klebs Tipner Sottosanti Johnson Currey Gray Blomfield Hoen Oatman Maguire Lefebvre | President, Interested Party Co-Chair | Associated General Contractors of Alaska (AGC) STG Pacific, LLC Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Coldfoot Environmental Services, Inc. Anchorage Sand & Gravel Co., Inc. KLEBS Mechanical, Inc. Brice Civil Constructors, Inc. Big State Mechanical LLC Polar Supply Company Construction Machinery Industrial, LLC (CMI) Gray Services, LLC Davis Constructors & Engineers, Inc. Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Colaska, Inc. | The membership committee of the AGC of Alaska is committed to increasing and retaining membership by promoting, educating and advocating the benefits of AGC membership to members and potential members. |

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|----------------------------------|-------------|--|--|--|--|
| | Scott | Vierra | Co-Chair | North Star Equipment Services | |
| Political Action Committee (PAC) | Alicia | Amberg | Staff Lead, interested Party, AGC Executive Director | Associated General Contractors of Alaska (AGC) | |
| | Brian | Midyett | Interested Party, AGC President | STG Pacific, LLC | |
| | Carrie | Jokiel | | ChemTrack Alaska, Inc. | |
| | Dan | Hall | | Knik Construction Co., Inc. | |
| | Dave | Johnson | | Anchorage Sand & Gravel Co., Inc. | |
| | Dianne | Blumer | | | |
| | Hal | Ingalls | | Denali Drilling, Inc. | |
| | Jim | Fergusson | | Fergusson & Associates | |
| | JJ | Craft | Accounting | Associated General Contractors of Alaska (AGC) | |
| | Kirk | Currey | | Construction Machinery Industrial, LLC (CMI) | |
| | Luke | Blomfield | | Davis Constructors & Engineers, Inc. | |
| | Marcus | Trivette | | Brice, Inc. | |
| | Meg | Nordale | | GHEMM Company, LLC | |
| | Megan | Hoen | | Associated General Contractors of Alaska (AGC) | |
| | Phil | Anderson | | Phil Anderson Company | |
| | Regina | Daniels | | Davis Block & Concrete | |
| | Robby | Capps | | F & W Construction Co., Inc. | |
| Saigen | Harris | | F & W Construction Co., Inc. | | |
| Sam Robert | Brice | | Brice, Inc. | | |
| Sarah | Lefebvre | Interested Party, AGC Immediate Past President | Colaska, Inc. | | |
| Travis | Malin | | HC Contractors, LLC | | |
| Regulatory Committee | Alicia | Amberg | | Associated General Contractors of Alaska (AGC) | |
| | Chris | Reilly | | Rain Proof Roofing | |
| | Mike | Travis | | 3-Tier Alaska, Inc. | |
| | David | Laster | | Granite Construction Company | |
| | Brian | Midyett | Interested Party, AGC President | STG Pacific, LLC | |
| | Sarah | Lefebvre | Interested Party, AGC Immediate Past President | Colaska, Inc. | |
| | Cuauhtemoc | Rodriguez | | Coldfoot Environmental Services, Inc. | |
| Safety Committee | Alicia | Amberg | Interested Party, AGC Executive Director | Associated General Contractors of Alaska (AGC) | This committee is the means for AGC members to obtain knowledge on upcoming safety issues affecting the industry, receive assistance to achieve compliance with OSHA regulations, provide opportunities for safety training & education for member companies, and to act as resource for safety materials and information. The Safety committee is to be made up from individuals representing a variety of facets of the construction industry (contractors, safety professionals, insurance, material supply, etc.). |
| | Alicia | Martinez | | Enstar Natural Gas | |
| | Ben | Gunderson | | Denali Industrial Supply, Inc. | |
| | Brad | Buechner | | Alaska Occupational Safety and Health (AKOSH) | |
| | Brian | Horner | | LTR Training Systems, Inc. | |
| | Brian | Midyett | Interested Party, AGC President | STG Pacific, LLC | |
| | Carlton | Norby | | Colaska, Inc. | |
| | Catherine | Sullivan | Staff Lead | Associated General Contractors of Alaska (AGC) | |
| | Chris | Rodriguez | Co-Chair | Granite Construction Company | |
| | Christina | Lien | | SafeLogic Alaska, LLC | |
| | Christopher | Wallstrum | | ConocoPhillips Alaska | |
| | Clare | Kreilkamp | | Associated General Contractors of Alaska (AGC) | |
| | Dora | Hughes | Co-Chair | Knik Construction Co., Inc. | |
| | Elaine | Banda | | Alaska Occupational Safety and Health (AKOSH) | |
| | JJ | Kindred | | Shoreside Petroleum, Inc. | |
| | Jose | Owens | | American Marine Corporation | |
| | Kcie | Kolbeck | Committee Member | ASRC Construction | |
| | Kirk | Waggoner | | Davis Constructors & Engineers, Inc. | |
| | Kristina | Holzschuh | | SafeLogic Alaska, LLC | |
| | Lauren | Jennings | | ChemTrack Alaska, Inc. | |
| Mac | Stevens | | ASRC Construction | | |
| Megan | Hoen | | Associated General Contractors of Alaska (AGC) | | |
| Michael | Gavarrete | | Enstar Natural Gas | | |
| Michael | Flint | | Alaska Occupational Safety and Health (AKOSH) | | |
| Nick | Danger | | North Star Equipment Services | | |
| Randee | Johnson | | SafeLogic Alaska, LLC | | |
| Rebekah | Matar | | Colaska, Inc. | | |
| Ruby | Oatman | | Associated General Contractors of Alaska (AGC) | | |
| Sam | Cunard | | Tikigaaq Construction, LLC | | |
| Sara | Maguire | | Associated General Contractors of Alaska (AGC) | | |

| | Steve | Rowe | | Swalling General Contractors LLC | |
|--------------------------|---|---|--|--|---|
| Speakers Subcommittee | Alicia Brian Catherine Chad Clare Jenith Megan Ron Ruby Sara Skeet Traci | Amberg Midyett Sullivan Estes Kreilkamp Ziegler Hoen Pichler Oatman Maguire Black Johnson | Interested Party, AGC President Staff Lead Co-Chair Co-Chair | Associated General Contractors of Alaska (AGC) STG Pacific, LLC Associated General Contractors of Alaska (AGC) BDO USA, LLP Associated General Contractors of Alaska (AGC) ChemTrack Alaska, Inc. Associated General Contractors of Alaska (AGC) Denali Drilling, Inc. Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) PeopleAK Spenard Builders Supply | Researches, recommends and schedules presenters for each of the seminars, meetings, lunches, dinners, etc. which is the core content of the conference. |
| Sporting Clays Committee | Aaron AJ Alicia Bret Brian Catherine Clare Derek Jeff Matt Megan Ruby Sara Steve Trish | Finney Breja Amberg Burroughs Midyett Sullivan Kreilkamp Betts Miller Thon Hoen Oatman Maguire Rowe Zugg | Interested Party, AGC Executive Director Interested Party, AGC President Staff Lead Co-Chair Co-Chair | Shoreside Petroleum, Inc. Carlile Associated General Contractors of Alaska (AGC) Rotating Services, LLC STG Pacific, LLC Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Granite Construction Company Cruz Construction, Inc. Parker, Smith & Feek, LLC Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Associated General Contractors of Alaska (AGC) Swalling General Contractors LLC Mat-Su Borough School District | The Mission of the AGC of Alaska Clay Shoot Committee is to provide an environment for members to build comradery, socialize and promote their business through advertising, while generating funds for local industry education programs. |
| Technology Committee | Alicia Barry Bronson Joan Kimberley Regina Sarah Xavier | Amberg Cassell Frye Massart-Paden Gray Daniels Lefebvre Schlee | Interested Party, Executive Director AGC Immediate Past President, Interested Party, Chair | Associated General Contractors of Alaska (AGC) Cassell Consulting, Inc. Painters & Allied Trades Union, Local 1959 Advertising Strategies, LLC Associated General Contractors of Alaska (AGC) Davis Block & Concrete Colaska, Inc. Anchorage Sand & Gravel Co., Inc. | Guiding the Associated General Contractors in the use of social media and technology to both; better communicate with and promote, the members of AGC. |
| USACE Steering Committee | Alicia Bill Carrie Catherine Chase Chrys Clare Cuauhtemoc Damon Darrin David David Giovanna Jed Jenith Jim Kiel Kris Marcus Mark Matt Meg Megan | Amberg Westervelt Jokiel Sullivan Swalling Fleming Kreilkamp Rodriguez Delarosa Hansen Lamont Allen Gambardella Shandy Ziegler St. George Beloy Jensen Trivette DeRocchi Emerson Nordale Hoen | Executive Director, Interested Party Chief of USACE Alaska District Co-Chair Chief of Engineering, Construction, and Operations Staff Lead | Associated General Contractors of Alaska (AGC) Dimond Fence Co., Inc. ChemTrack Alaska, Inc. Associated General Contractors of Alaska (AGC) STG Pacific, LLC Alcan Electrical & Engineering, Inc. Associated General Contractors of Alaska (AGC) Coldfoot Environmental Services, Inc. U.S. Army Corps of Engineers (Alaska District) (USACE) Kiewit Infrastructure West Co. Cornerstone General Contractors, Inc. STG Pacific, LLC Stantec Consulting Davis Constructors & Engineers, Inc. ChemTrack Alaska, Inc. St. George Consulting Kiewit Infrastructure West Co. Quality Asphalt Paving (QAP) Brice, Inc. U.S. Army Corps of Engineers (Alaska District) (USACE) RESPEC GHEMM Company, LLC Associated General Contractors of Alaska (AGC) | The committee is a continued effort to establish an open environment conducive to fostering partnership and collaboration between USACE and industry. It's made up of high level stakeholders and experts who put personal profit motives aside to provide guidance on key issues such as: motivating factors for engagement with the USACE, barriers to entry, problems during execution, improved transparency, bids, submittals, policy, objectives, budgetary controls, and more. |

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|--|---------|-----------|---|--|
| | Mike | Fall | | UNIT COMPANY |
| | Mike T. | Gould | | Excel Construction, Inc. |
| | Nikolas | Heagy | | Cornerstone General Contractors, Inc. |
| | Randy | Bowker | Deputy District Engineer and Chief PPMD - Alaska District | U.S. Army Corps of Engineers (Alaska District) (USACE) |
| | Robert | Champion | Co-Chair | |
| | Ruby | Oatman | | Associated General Contractors of Alaska (AGC) |
| | Sara | Maguire | | Associated General Contractors of Alaska (AGC) |
| | Sharon | Cote' | | SBH Services, Inc. |
| | Steve | Wardleigh | | Rain Proof Roofing |
| | Tamie | Taylor | | Taylor Business Solutions, LLC |
| | Tracy | Wickham | | U.S. Army Corps of Engineers (Alaska District) (USACE) |



ALASKA CONSTRUCTION INDUSTRY ADVANCEMENT PROGRAM (ACIAP)

ALASKA CONSTRUCTION INDUSTRY ADVANCEMENT PROGRAM (ACIAP)

The purpose of ACIAP:

To promote safety & accident prevention programs for the construction industry in Alaska; To conduct public relations programs for the benefit of all contractors engaged in the construction industry in Alaska and to bear the cost of standardizing contracts and specifications.

TRUSTEES

| Name | Position |
|---------------|---------------------|
| Bert Bell | President |
| Pat Reilly | Secretary/Treasurer |
| Mike Swalling | Trustee |
| Robby Capps | Trustee |
| Dave Cruz | Trustee |
| Phil Anderson | Trustee |
| Dana Pruhs | Trustee |



CONSTRUCTION INDUSTRY PROGRESS FUND

(CIPF)

The Alaska CIPF organized to advance the interests of the construction industry in the State of Alaska. To accomplish its mission, the CIPF is structured to:

- Inform the public of the positive contribution made to the people of the State of Alaska by the construction industry;
- Discuss the problems restricting the efficiency and productivity of the industry;
- Propose solutions to those problems to assist the industry in better assisting the public;
- Establish a communication and education system in Alaskan schools to inform future Alaskans of the opportunities in the building and construction industry; and
- Develop strategies to attract workers to the construction industry.

| First Name | Last Name | Role | Organization |
|------------|-----------|------------------------|--|
| Alicia | Amberg | AGC Executive Director | Associated General Contractors of Alaska (AGC) |
| Larry | Bell | Board Member | National Electrical Contractors Association, Inc. (NECA) |
| Jim | Fergusson | Board Member | Fergusson & Associates |
| Steve | Rowe | Board Member | Swalling General Contractors LLC |
| Robby | Capps | Board Member | F & W Construction Co., Inc. |
| Joey | Merrick | Vice Chair | Alaska District Council of Laborers |
| Sarah | Lefebvre | Secretary/Treasurer | Exclusive Paving |
| Jesse | Hale | Chair | Alcan Electrical & Engineering, Inc. |
| Jon | McVay | Board Member | Brice Civil Constructors, Inc. |

ASSOCIATED GENERAL CONTRACTORS
OF
ALASKA, INC.



Bylaws of Political Action Committee

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BYLAWS OF POLITICAL ACTION COMMITTEE
OF
ASSOCIATED GENERAL CONTRACTORS OF ALASKA, INC.

ARTICLE ONE
NAME

The name of this association shall be ASSOCIATED GENERAL CONTRACTORS OF ALASKA, POLITICAL ACTION COMMITTEE (hereinafter referred to as the PAC).

ARTICLE TWO
OFFICES

The principle office of the Political Action Committee shall be located at 8005 Schoon Street, City of Anchorage, State of Alaska. The PAC may have such other offices, either within or without the State of Alaska, as determined from time to time by the board of trustees.

ARTICLE THREE
ORGANIZATION

The PAC shall be a voluntary, nonprofit, unincorporated association operating as a separate, segregated fund of the Associated General Contractors of Alaska, Inc. (AGC).

ARTICLE FOUR
PURPOSES AND POWERS

Section 1. The purpose of the PAC is to further the interests of the construction industry in Alaska by providing individuals with the opportunity to contribute to the support of worthy candidates for Alaska elective offices who have demonstrated a commitment to the well-being of the construction industry, and to influence any other legislative action which might affect the Alaska construction industry.

Section 2. To accomplish these goals, the PAC is empowered to solicit, directly or indirectly, and accept, voluntary personal contributions. Upon majority approval of the board of trustees, make expenditures for the purpose of influencing the selection,

nomination, or election of any individual to any state office. Additionally the PAC may influence other legislative action as directed by the board of trustees.

Section 3. The PAC shall possess and may exercise all powers and privileges set forth in these bylaws or incidental thereto together with all powers and privileges necessary or convenient to the conduct, promotion, or attainment of the purposes of the PAC or these bylaws.

ARTICLE FIVE PARTICIPATION

Any person may contribute to the PAC and the PAC is authorized to solicit and accept contributions from any such person.

ARTICLE SIX CONTRIBUTIONS

Section 1. All contributions to the PAC shall be voluntary, and no contribution shall be solicited or secured by physical force, job discrimination, financial reprisal, or threat thereof, or as a condition of employment.

Section 2. Basic policies with respect to the expenditure or distribution of all contributions to the PAC shall be within the sole discretion of the trustees.

Section 3. No contribution shall be accepted, and no expenditures shall be made, by or on behalf of the PAC, at a time when there is a vacancy in either the office of chairman or treasurer.

ARTICLE SEVEN

SEPARATE SEGREGATED FUND

Contributions to the PAC shall be maintained in one or more designated campaign depositories, and all expenditures by the PAC shall be made from those accounts and no other source.

ARTICLE EIGHT TRUSTEES

The governing body of the PAC shall be a board of trustees composed of the executive board of directors of the Associated General Contractors of Alaska, Inc., the executive director of Associated General Contractors – Alaska, the Legislative Committee Chairman of Associated General Contractors – Alaska and the three individual AGC members selling the most raffle tickets.

The trustees are empowered to set basic policies with respect to expenditures to be made by the PAC, and to direct disbursements to specific candidates. The trustees shall determine the procedures for collection and distribution of funds to candidates and political committees and the amount of all expenditures and disbursements to be made.

ARTICLE NINE OFFICERS

Section 1. The Officers of the PAC shall consist of a chairman, deputy chairman, treasurer and deputy treasurer.

Section 2. The officers shall be determined as follows:

| | |
|------------------|-------------------------------|
| Chairman | AGC President |
| Deputy Chairman | AGC Executive Director |
| Treasurer | Selected by Board of Trustees |
| Deputy Treasurer | AGC Treasurer |

Section 3. Subject to the direction of the board of trustees, the chairman shall administer and have general and active management and supervision of all the affairs of the PAC. The chairman shall preside at all meetings.

Section 4. The treasurer shall be the chief financial officer of the PAC, shall keep the financial and other records, shall comply with all applicable legal requirements, and shall perform such other duties as may be assigned by the chairman or the board of trustees.

Section 5. Should a vacancy occur in the office of the chairman or treasurer the trustees shall immediately elect a successor to serve unto the next regular annual election of officers.

ARTICLE TEN REMOVAL

Section 1. A trustee may be removed by unanimous vote of the other trustees.

Section 2. An officer of the PAC may be removed by unanimous vote of the trustees.

ARTICLE ELEVEN

LEGAL COMPLIANCE

The herein established political action committee will comply with all laws governing the establishment, management, and operation of political action committees formed pursuant to the laws of the State of Alaska.

***ARTICLE TWELVE
DISSOLUTION***

The PAC may be dissolved at any time by the majority vote of the trustees. In the event of such dissolution, all funds contained in the campaign's depository shall be distributed as directed by the trustees.

***ARTICLE THIRTEEN
AMENDMENTS***

These bylaws may be altered, amended, or repealed from time to time by majority vote of the trustees.

***ARTICLE FOURTEEN
ADOPTION***

These bylaws are hereby adopted and effective August 10, 1979.
Amended status reaffirmed June 26, 2002.

Marie Wilson, Chairman



CONSTRUCTION 49ERS

CONSTRUCTION 49ers

| First Name | Last Name | Organization |
|------------|--------------|--|
| Chrys | Fleming | Alcan Electrical & Engineering, Inc. |
| David | Shahnazarian | American Marine Corporation |
| Dave | Johnson | Anchorage Sand & Gravel Co., Inc. |
| Aaron | Bartel | B. C. Excavating, LLC |
| Marcus | Trivette | Brice, Inc. |
| Carrie | Jokiel | ChemTrack Alaska, Inc. |
| Cuauhtemoc | Rodriguez | Coldfoot Environmental Services, Inc. |
| Ken | Gerondale | Construction Machinery Industrial, LLC (CMI) |
| Joe | Jolley | Cornerstone General Contractors, Inc. |
| Dave | Cruz | Cruz Construction, Inc. |
| Mike | Andersen | DAMA Industrial LLC |
| Regina | Daniels | Davis Block & Concrete |
| Luke | Blomfield | Davis Constructors & Engineers, Inc. |
| Hal | Ingalls | Denali Drilling, Inc. |
| Toby | Drake | Drake Construction, Inc. |
| Mike T. | Gould | Excel Construction, Inc. |
| Sarah | Lefebvre | Exclusive Paving |
| Robby | Capps | F & W Construction Co., Inc. |
| Jim | Fergusson | Fergusson & Associates |
| Meg | Nordale | GHEMM Company, LLC |
| Derek | Betts | Granite Construction Company |
| Tony | Johansen | Great Northwest, Inc. |
| Chris | Duty | Hamilton Construction Alaska Co. |
| Michelle | Holland | Holland Roofing Co., Inc. |
| Matt | Ketchum | K & H Civil Constructors, LLC |
| Pat | Harrison | Kiewit Infrastructure West Co. |
| Gary | Klebs | KLEBS Mechanical, Inc. |
| Dan | Hall | Knik Construction Co., Inc. |
| Tyler | Loken | Loken Construction LLC |
| Dax | Lauwers | Marsh McLennan Agency |
| David | Flood | Minn-Alaska |
| Scott | Vierra | North Star Equipment Services |
| Michael | Liebing | Otis Elevator Co. |
| Lynne | Seville | Parker, Smith & Feek, LLC |
| Dana | Pruhs | Pruhs Construction Co. LLC |
| Chris | Reilly | Rain Proof Roofing |
| Sean | Hickel | Roger Hickel Contracting, Inc. |
| Traci | Johnson | Spenard Builders Supply |
| Lydia | Griffey | Stantec Consulting |
| Brian | Midyett | STG Pacific, LLC |
| Brennan | Walsh | STG, Inc. |
| Steve | Rowe | Swalling General Contractors LLC |
| Tamie | Taylor | Taylor Business Solutions, LLC |

Construction 49ers

Purpose:

The Construction 49'ers is an affiliation of concerned construction leaders and companies that strive to maintain a construction economy that promotes the interests of private enterprise while at the same time protecting the interests of the residents of Alaska.

The Construction 49'ers are leaders in the construction industry that choose to be proactive in promoting the interests of the industry through progressive legislation and regulations.

The Construction 49'ers are companies and individuals that are concerned with the long-term infrastructure needs of Alaska and the ability of the State and the construction industry to address those needs.

Approach:

The Construction 49'ers will meet at least once each year with the leaders of the administration and legislature to receive an update on items of interest to the group as well as sharing insights into the programs and policies of the administration.

The Construction 49'ers will meet with the AGC legislative committee leadership and the AGC staff and lobbyist to help establish the legislative priorities of the AGC chapter. Ideas can be submitted by any Construction 49'er to the AGC staff at any time for research prior to the submission for adoption as a legislative priority.

When the legislature is in session, members of the Construction 49'ers will receive weekly legislative updates from the AGC lobbyist covering status of the legislative priorities as well as other legislation that might influence the construction industry.

Membership:

The Construction 49'ers is designed to gather the desires and concerns from policy makers of companies affiliated with AGC. Membership is open to all AGC members, but is organized to be a vehicle through which concerned members can help influence the direction of legislation and administrative actions that effect the industry.

Membership dues go to fund the expenses of AGC's lobbyist and are tax deductible to the company. At the dinners and other events, member firms are entitled to have two members of their firm participate although more can participate at an additional charge.



POLITICAL FUNDRAISERS P&P

Political Fundraiser Policies & Procedures

Political action is something we feel, breathe and live every second of every day. It is something that cannot be denied, it is the reflection of what people want, however, we know that all citizens have differing points of view as someone can be a member of a party or our association but still disagree with the actions that party or our Board Members are making. Politics can be seen as essentially a convention indistinguishably linked to the birth of diversity and conflict, but it can also be seen as a willingness to cooperate and act collectively.

While AGC will cooperate with board members who wish to use AGC room rentals to host political fundraisers, with these fundraisers, AGC will not take a political stance nor communicate political statements or advertisements.

Political fundraisers held at AGC offices must meet the following requirements:

1. Minimum of 3 AGC Board Members to act as event hosts
2. Current Room Rental rates apply (includes a staff person to set up, serve beer and wine, and clean up)
3. Fundraiser hosts split cost
4. One host is invoiced by AGC and that host coordinates with other hosts for reimbursement
5. Candidate's campaign provides/approvals invitation/advertising flyer
6. Hosts communicate/forward invitation/advertising flyer
7. There can be no inference that AGC or its members are hosting

Recommendations:

- Hold event Tuesday – Thursday
- Start event at 5:30 giving enough time for supports to get off work and end at 7:00

Default Food and Refreshments Menu:

- Beer (3 Standard Choices)
- Wine (a white and a red)
- Finger foods such as cheese & crackers
- Fresh shrimp
- Meatballs
- Veggie tray
- Fruit Tray