



# LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 341

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## 2024-2025 Wage and Fringe Benefit Rates

As a friendly reminder to our contractors, we wanted to alert you to the wage increase negotiated for the area south of 63<sup>rd</sup> parallel and west of Longitude 138 degree with the *Associated General Contractors & Alaska District Council of Laborers*. These State increases will take effect April 1, 2024 under the AGC Agreement dated April 1, 2023 to March 31, 2026.

<u>LABORER</u>		<u>TUNNELS, SHAFTS AND RAISES</u> <i>(10% over Laborer Wage Rate)</i>		<u>APPRENTICE</u>	
<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>	<u>CLASS</u>	<u>WAGE</u>
Group I	\$38.25	Group I	\$42.08	70%	\$26.78
Group II	39.25	Group II	43.18	80%	30.60
Group III	40.15	Group III	44.17	90%	34.43
Group IIIA	44.28	Group IIIA	48.71	95%	36.34
Group IIIB	50.11	Group IIIB	55.12		
Group IV	27.82				
 <b><u>FRINGE BENEFITS</u></b>		 <b><u>FRINGE BENEFITS</u></b>		 <b><u>FRINGE BENEFITS</u></b>	
Pension	\$15.33	Pension	\$15.33	Pension	\$13.33
Rehabilitation Plan	5.68	Rehabilitation Plan	5.68	Rehabilitation Plan	5.42
Pension Transition Benefit	0.50	Pension Transition Benefit	0.50	Pension Transition Benefit	0.46
Health	9.95	Health	9.95	Health	10.25
Health (IIIB only)	5.90	Health (IIIB only)	5.90	Training	3.65
Training	1.65	Training	1.65	Legal	0.20
Legal	0.20	Legal	0.20	L.E.C.E.T.**	0.20
L.E.C.E.T.**	0.20	L.E.C.E.T.**	0.20	<b><u>C.I.P.F.**</u></b>	<b><u>0.10</u></b>
<b><u>C.I.P.F.**</u></b>	<b><u>0.10</u></b>	<b><u>C.I.P.F.**</u></b>	<b><u>0.10</u></b>	<b>TOTAL FRINGE</b>	<b>\$33.61</b>
<b>TOTAL FRINGE</b>	<b>\$33.61</b>	<b>TOTAL FRINGE</b>	<b>\$33.61</b>		
<b>TOTAL FRINGE (IIIB)</b>	<b>\$29.56</b>	<b>TOTAL FRINGE (IIIB)</b>	<b>\$29.56</b>		

\*Note: Dues deduction 3% of gross + \$.60 per hour (to Northwest Organizing Fund) + \$.10 per hour Voluntary Political

\*\*Does not apply to fully funded federal projects.

Per Diem: See Title 36 pamphlet.

Best regards,

A.J. "Joey" Merrick II  
Business Manager/Secretary-Treasurer  
Laborers' Local 341

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BUSINESS MANAGER  
SECRETARY-TREASURER

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